Notice of Annual Meeting of Stockholders and Proxy Statement

May 21, 2007

Limitedbrands

Limitedbrands

April 16, 2007

DEAR STOCKHOLDER

You are cordially invited to attend our 2007 annual meeting of stockholders to be held at 9:00 a.m., Eastern Time, on May 21, 2007, at our offices located at Three Limited Parkway, Columbus, Ohio 43230. Our Investor Relations telephone number is (614) 415-7076 should you require assistance in finding the location of the meeting. The formal Notice of Annual Meeting of Stockholders and provy statement are attached. If you plan to attend, please bring the Admittance Slip located on the inside back cover and a picture LD, and review the attendance information provided 1 hope that you will be able to attend and participate in the meeting, at which time I will have the opportunity to review the business and operations of Limited Brands.

The matters to be acted upon by our stockholders are discussed in the Notice of Annual Meeting of Stockholders. It is important that your shares be represented and voted at the meeting. Accordingly, after reading the attached proxy statement, would you kindly sign, date and return the enclosed proxy card or vote by relephone or via the Internet as described on the enclosed proxy card. Your vote is important regardless of the number of shares you own.

Sincerely yours.

Leslie R. Wexner Chairman of the Board

Cestie Haleyer

Limitedbrands

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS May 21, 2007

April 16, 2007

TO OUR STOCKHOLDERS:

We are pleased to invite you to attend our 2007 annual ascetting of stockholders to:

- Elect four directors to serve for a three-year term.
- Ratify the appointment of our independent registered public accountants.
- Approve our 2007 Cash Incentive Compensation Performance Plan.
- Vute un one stockholder proposal.
- Transact such other business as may properly come before the meeting.

Stockholders of record at the close of business on April 5, 2007 may vote at the meeting. If you plan to attend, please bring the Admittuore Slip located on the Inside back cover and a picture LD_n and review the attendance information provided.

Your vote is important. Stockholders of record can give proxies by calling a toll-free telephone number, by using the lorernet or by mailing their signed proxy cards. Whether or not you plan to attend the meeting, please vote by telephone or via the Internet or sign, date and retorn the enclosed proxy card to the envelope provided. Instructions are included on your proxy card. You may change your vote by submitting a later dated proxy (including a proxy via telephone or the Internet) or by attending the necting and voting in person.

By Order of the Hoard of Directors

Cestic Holesper

Lexic II. Wexner Chairman of the Board

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INFORMATION ABOUT THE ANNUAL MEETING AND VOTING

The Board of Directors of Limited Brands, Inc. is soliciting your proxy to sole at our 2007 annual meeting of stockholders for at any adjournment of the meeting. This proxy statement summarizes the information you need to know to vote at the meeting. "We," "our, "Limited Brands," and the "Company" refer to Limited Brands, Inc.

We began mailing this proxy statement and the enclosed proxy card on or about April 16, 2007 to all stockholders entitled to vote. Limited Brands' 2006 Annual Report on Form 10-K, which includes our financial statements, is being sent with this proxy statement.

Date, time and place of meeting

Dute: May 21, 2007

Time: 9:00 p.m., Eastern Time

Place: Three Limited Parkway, Columbus, Ohio

Attending the sweeting

Stockholders who plan to attend the meeting in person must bring photo identification and the Admittance Slip located on the inside back cover of this proxy statement. Because of necessary security precantiots, bags, purses and briefcases may be subject to inspection. To speed the admissions process, stockholders are encouraged to bring only essential items. Cameras, cancerders or video taping equipment are not allowed.

Shores entitled to vote

Stockholders entitled to vote are those who owned Limited Brands common stock (which we refer to throughout this proxy statement as "Common Stock") at the close of business on the record date, April 5, 2007. As of the record date, there were 400.063,283 shares of Common Stock outstanding. Each share of Common Stock that you own entitles you to one you.

Voting your shares

Whether or not you plan to attend the annual meeting, we urge you to vote. Stockholders of record can give proxies by calling a toll-free telephone number, by using the Internet or by massing their signed proxy cards. The telephone and Internet voting procedures are designed to outhernicate stockholders' identities, to allow stockholders to give their voting instructions and to confirm that stockholders' instructions have been recorded properly. If you are voting by that, please complete, sign and date the enclosed proxy card and return it promptly in the envelope provided. If you are voting by telephone or via the Internet, please use the telephone or linemet voting procedures set forth on the enclosed proxy card. Returning the proxy card or voting via telephone or the Internet will not affect your right to attend the meeting and vote.

The enclosed proxy card indicates the number of shares that you own.

Voting instructions are included on your proxy card. If you properly fill in your proxy card and send it to us or vote via telephone or the Internet in time to vote, one of the individuals named on your proxy card (your proxy") will vote your shares as you have directed. If you sign the proxy card or vote via telephone or the Internet but do not make specific choices, your proxy will follow the Board's recommendations and vote your shares:

- "FOR" the election of the Board's four nominees for director (as described on page 3);
- "FOR" the ratification of the appointment of our independent registered public accountants (as described on page §1).

- "FOR" the approval of our 2007 Cash Incentive Compensation Performance Plan (as described on pages 12 to 14).
- "AGAINST" the stockholder proposal we received (as described on pages 15 and 16).

If any other matter is properly presented at the meeting, your proxy will vote in accordance with his or her best judgment. At the time this proxy statement went to press, we knew of no other matters to be acted on at the meeting.

Revoking your proxy

You may revoke your proxy by

- submitting a later dated proxy (including a proxy via telephone or the (internet).
- notifying our Secretary in wroning before the meeting that you have revoked your proxy, or
- Voting in person at the meeting.

Voting in person

If you plan to vote in person, a ballot will be available when you arrive. However, if your shares are field in the name of your broker, bank or other nominee, you must bring an account statement or letter from the nominee indicating that you were the beneficial owner of the shares at the close of business on April 5, 2007, the record date for voting.

Appointing your own proxy

If you want to give your proxy to someone other than the individuals named as proxies on the proxy card, you may cross out the names of those individuals and insert the name of the individual you are authorizing to vote. Either you or that authorized individual must present the proxy card at the meeting.

Quorum requirement

A quorum of stockholders is necessary to hold a valid meeting. The presence in person or by proxy at the meeting of holders of shares representing at least one-third of the votes of the Common Stock entitled to vote constitutes a quorum. Abstentions and broker "non-votes" are counted as present for establishing a quorum. A broker non-vote occurs on an itent when a broker is not permitted to vote on that item absent instruction from the beneficial owner of the shares and no instruction is given.

Vate necessary to approve proposals

Directors are elected by a plurality of the votes represented by the shares of Common Stock present at the meeting in person or by proxy. This means that the director nomines with the most affirmative votes for a particular slot is elected for that slot. To be approved, each of the proposal to rankly the appointment of Ernst & Young LLP as our independent registered public accountants, the proposal to approve our 2007 Cash Incentive Compensation Performance Plan and the stockholder proposal requires the affirmative vote of a majority of the votes cast by shares entitled to vote at the annual meeting. Under New York Stock Exchange ("NYSE") rules, if your broker holds your shares in its name, your broker is permitted to vote your shares on these tients even if it does not receive voting instructions from you.

ELECTION OF DIRECTORS

The Board of Directors has nominated four directors for election at the annual meeting. If you elect the four nominees, they will hold office for a three-year term expiring at the 2010 annual meeting or until their successors have been elected. All nominees are currently serving on our Board of Directors.

Your proxy will vote for each of the nominees unless you specifically withhold authority to vote for a particular nominee. If any nominee is unable to serve, your proxy may vote for another nominee proposed by the Board of Directors. We do not know of any nominee of the Board of Directors who would be unable to serve as a director if elected.

Stockholders wishing to nominate directors for election may do so by delivering to the Secretary of the Company, no later than fourteen days before the annual meeting, a notice stating (a) the name, age, business address and, if known, residential address of each nominee proposed in the notice, (b) the principal occupation of employment of each nominee and (c) the number of shares of Common Stock beneficially owned by each nominee. No person may be elected as a director unless he or she has been nominated by a stockholder in this manner, by the Board of Directors or by the Nominating & Governance Committee.

The Board of Directors Recommends A Vote FOR The Election of All of The Following Nominees of The Board of Directors:

Numinees and directors

Nonnees of the Board of Directors for Election at the 2007 Annual Meeting

Dennia S. Hersch Director since 2006 Age 60

Mr. Hersch has been a Managing Director of IPMorgan Securities, Inc., an investment bank, since December 2005 where he serves as the Global Chairman of its Mergers & Acquisitions Department. He was a purtoer of Davis Polk & Wardwell, a New York law firm, from 1978 until December 2005 and served as head of its Mergers & Acquisitions practice.

David T. Kollat Director since 1976 Age 68

Dr. Kollat has been Chairman of 23, line... a management consulting firm, since 1987. He is also a director of Big Lots, Inc., Select Comfort, Inc. and Wolverine World Wide, Inc.

William R. Lounis, Jr. Director since 2005 Age 58

Mr. Loomis was a General Partner or Managing Director of Lazard Freres & Co., an investment bank, from 1984 to 2002. After the formation of Lazard LLC in 2000, he became the Chief Executive Officer of the new entity, Mr. Loomis became a Limited Managing Director of Lazard LLC in 2002 and resigned from that position in March 2004. He is a director of Ripplewood LLC.

Leslie H. Wesner Director since 1963 Age 69

Mr. Wexner has been Chief Executive Officer of Limited Brands since he founded the Company in 1963, and Chairman of the Board for more than thirty years. Mr. Wexner is the husband of Abigail S. Wexner.

Downs A. James Director since 2003 Age 49

In April 2006, Ms. James established Lardon & Associates LLC, a business and executive advisory services firm, where she is Managing Director. Ms. James served as the President of Nationwide Strategic Investments, a division of Nationwide Mutual Insurance Company ("Nationwide"), from 2003 through March 31, 2006. Ms. James served as Executive Vice President and Chief Administrative Officer of Nationwide from 2000 until 2003. She is a director of Coga-Cola Enterprises.

Jeffrey H. Miro Director since 2006 Age 64

Mr. Miro has been a partner and a member of the Board of Directors of the Honigman Miller Schwartz and Colin LLP law firm since November 2004. He was a pariner and Chairman of the law firm of Miro Weiner & Kramer from 1981 until November 2004. He is an Adjunct Professor of Law at The University of Michigan Law School, teaching courses in taxation and corporate governance. Mr. Mino is a director of Mil Homes, Inc., a national home building company, and was a director of Sotheby's until May 2006.

Leimurd A. Schlesinger Director since 1996 Age 54

Mr. Schlesinger has been Vice Chairman and Chief Operating Officer of Limited Brands since February 2003. He was Vice Chairman and Chief Operating Officer and Group President of Beauty and Personal Care of Limited Brands from January 2005 until May 2006. He was Executive Vice President and Chief Operating Officer of Limited Brands from March 2001 until February 2003 and was Executive Vice President, Organization, Lendership and Human Resources of Limited Brands from October 1999 until March 2001.

Jeffrey B. Swartz Director since 2005 Apr 47

Mr. Swartz is the President and Chief Executive Officer, as well as a director, of The Timberland Company to premium-quality footwear, apparel and accessories company), a position he has held since 1998.

Raymond Zimmerman Director since 1984 Age 74

Mr. Zimmermum has been Chairman of the Board and Chief Executive Officer of 99g Stuff, Inc. (a retail company) since 2003. In January 2007, 99g Stuff, Inc. filed a voluntary petition under Chapter 11 of the United States Bankruptey Code.

Directors Whose Terms Continue Until 2009 Annual Meeting

E. Gordon Gee Director since 1991 Age 63

Dr. Gee has been Chancellor of Vanderbili University since August 1, 2000. Dr. Gee is a director of Dullar General Corporation, Gaylord Entertainment, Inc., Hasbro, Inc. and Massey Energy Co.

Junier L. Heskett Director since 2002 Age 73

Professor Heskett is a Baker Foundation Professor at the Harvard University Graduate School of Business Administration, where he has served on the faculty and administration since 1965.

Allian R. Tessler Director since 1987 Age 70

Mr. Tessler has been Chairman of the Board and Chief Executive Officer of International Financial Group, Inc., an international overchant banking firm, since 1987. He has been Chairman of the Board of Epoch Investment Partners. Inc., formerly J Net Enterprises, since 2004. He was Chief Executive Officer and Chairman of the Board of J Net Enterprises from 2000 to 2004. He was Co-Chairman of the Board of Data Broadcasting Corporation (now named Interactive Data Corporation, a member of the Pearson PLC group of companies), a provider of financial and business information to institutional and individual investors, from June 1992 until May 2000 and Co-Chief Executive Officer of that company from June 1992 until November 1999, Mr. Tessler was Chairman of the Board of InterWorld Corporation from 2001 to 2004. Since January 1997, Mr. Tessler has also served as Chairman of Checker Holdings Corp. IV. Mr. Tessler has served as a director of TD Ameritrade since November 2006.

Abiguit S. Wesner Director since 1997 Age 45

Mrs. Wexner is Chair of the Boards of Trustees of Children's Hospital Inc. and Children's Hospital. Founder and Chair of The Columbus Coalition Against Family Violence and KidsOhio.org. Chair of the Center for Child and Family Advocacy, Vice Chair of the Board of KIPP, Central Ohio and a Trustee of The Wexner Center Foundation in Columbus, Ohio. Mrs. Wexner is the wife of Leslie H. Wexner.

Farmer Director

Eugette M. Freedman, a member of our Board of Directors since 1995, has determined not to stand for reelection. Mr. Freedman's retirement will become effective on May 21, 2007 at the conclusion of our annual meeting. The Board thanks Mr. Freedittun for his years of dedicated service to the Company.

Director independence

The Board has determined that each of the individuals nominated to serve on the Board of Directors (except for Leslie H. Wexner), together with each of the members of the Board who will continue to serve after the 2007 innual meeting of stockholders (except for Leonard A. Schlesinger and Abigail S. Wexner), has no material relationship with the Company other than in his or her capacity as a director of the Company and that each is independent in accordance with applicable NYSE standards. Following the annual meeting of stockholders, if all director nominees are elected to serve as our directors, independent directors will constitute more than two-thirds of our Board.

In making these determinations, the floard took into account all factors and circumstances that it considered relevant, including, where applicable, the existence of any employment relationship between the director (or nominee) or a member of the director's (or nominee) as an executive officer of the Company, whether within the past three years the director (or nominee) has served as an executive officer of the Company, whether the director (or nominee) or a member of the director's (or nominee) is immediate family has received, during any twelve-month period within the last three years, direct compensation from the Company in excess of \$100,000; whether the director (or nominee) or a member of the director's (or nominee's) immediate family has been, within the last three years, a partner or an employee of the Company's internal or external analysis, and whether the director (or nominee) or a member of the director's (or nominee's) immediate family is employed by an entity that is engaged in business dealings with the Company. The Board has not adopted categorical standards with respect to director independence. The floard believes that it is more appropriate to make independence determinations on a case by gase basis in light of all relevant factors.

In reaching its determination regarding the independence of each non-management director, the Board considered the following additional factors and exconstances with respect to Mr. Herseli Mr. Herseli is a Managing Director of IPMorgan Securities, Inc. and was a partner of Davis Polk & Wardwell. An affiliate of IPMorgan Securities, Inc. serves as the lead agent on the Company's revolving credit facility, and IPMorgan Securities, Inc. and various affiliates have provided, and may continue to provide, various financial and advisory services to the Company from time to time. Davis Polk & Wardwell is one of the Company's principal outside law firms. Fees payable to each of JPMorgan Securities, Inc. (including its affiliates) and Davis Polk & Wardwell during each of the past three fiscal years were below one percent of the annual revenues of each of those companies.

Information concerning the Board of Directors

Our Board of Directors held eight meetings in fiscal year 2006. During fiscal year 2006, all of the directors attended 75% or more of the total number of meetings of the Board and of the committees of the Board on which they served.

Committees of the Board of Directors

Audit Committee

The Audit Committee of the Board is instrumental in the Board's fulfillment of its oversight responsibilities relating to (i) the integrity of the Company's Intenestal statements, (ii) the Company's compliance with legal and regulatory requirements, (iii) the qualifications, independence and performance of the Company's independence and performance of the Company's independence and function. The current members of the Audit Committee are Ms. James (Chair) and Messrs, Freedman, Loomis, Tessler and Zimmerman. The Board has determined that each of the Audit Committee members useds the independence, expertise and experience standards established by the NYSE and the Securities and Exchange Commission (the "Commission") for service on the Audit Committee of the Company's Board of Directors and for designation as an "audit committee financial expert" within the meaning of the regulations promphysical by the Commission. Each member of the Audit Committee was designated an "audit committee financial expert" by the Board Mr. Freedman will cease serving as a member of the Audit Committee upon his retirement from the Board at the annual meeting.

The Report of the Audit Committee can be found on page 44 of this proxy statement. The Audit Committee held thirteen meetings in (Isca) year 2006.

Compensation Committee

The Compensation Commutee of the Board (i) oversees the Company's compensation and benefits philosophy and policies generally, (ii) evaluates the chief executive officer's performance and oversees and sets compensation for the chief executive officer (iii) oversees the evaluation process and compensation structure for other members of the Company's senior management and (iv) fulfills the other responsibilities set forth in its charter. The current members of the Compensation Commutee are Mr. Heskett (Chair), Dr. Gee and Mr. Swartz. The Board has determined that each of the Compensation Commutee members is "independent" to accordance with applicable NYSE standards.

The Report of the Compensation Committee can be found on page 42 of this proxy statement. The Compensation Committee held nine meetings in fiscal year 2006 and took action in writing without a meeting on four necessions.

Executive Committee

The Executive Committee of the Board may exercise to the fullest extent permitted by law, all of the powers and authority granted to the Board. Among other things, the Executive Committee may declare dividends, authorize the issuance of stock and authorize the seal of Limited Brands to be affixed to papers that require it. The current members of the Executive Committee are Messes. Wexner (Chair) and Tessler. The Executive Committee took action in writing without a meeting on four occasions in fiscal year 2006.

Finance Committee

The Finance Committee of the Board periodically reviews our financial position and financial arrangements with banks and other financial institutions. The Finance Committee also makes recommendations on financial matters that it believes are necessary, advisable or appropriate. The current members of the Finance Committee are Messrs, Tessler (Chair), Freedman, Kolint and Loomis, Mrs. Wexner and Mr. Zummerman. The Finance Committee held one meeting in fiscal year 2006. Mr. Freedman will cease serving as a member of the Finance Committee upon his retirement from the Board at the annual meeting.

Naminating & Governance Committee

The Normalting & Governance Committee in the Board identifies and recommends to the Board conditiates who are quartied to serve on the Board and its immittees. The Normalting & Covernance Committee considers alto reviews the quartie amount of this pleasance of candidates for election as directors are soft annual meeting in structures. The Normalting & Covernance Committee are develops and recommends to the Board, and exploses This time to the one a set of corporate povernance principles for the Company and monitors a simplicance will those principles. The current members of the Normalting & Covernance Committee members is undependent in accommend that each of the Normalting & Covernance Committee members is undependent in accommend with applicable MYSE standards.

The boundary of Convernance Committee develops and recommends to the Board enteria and proceedings for the selection and evaluation in new additional so serve as directors and committee the others. It also exactly into periodically makes recommendations to the Board regarding the composition size sinus despite proceed pointers and advisors of the Board and its committees. In making its assessment and in identifying and extending the recommendation which has be affected by among other toings the existing invariant processing treators for continuing service or recommands which has be affected by among other doings the quality of their contributions that amendance because changes in her proposed on other two others are important and other hospitals of public when ampairies on what has serve on other competing accurates on the time and affering in Volumble Companies on what has serve on other ampairies and interior in Volumble Board has not insubsticationally one in important quality and in the Companies of the recommence Principles the directors and any potential importances when the individuals of the Companies of the recommence Principles the directors and any potential information when the individuals of the recommence of the principles of the companies of the recommendation of the recommendation of the recommendation of the principle of the things a coveraging function.

The Stopmanting & Covernance Committee does not have a formal publis on the consideral in of director caudicates recommended by socialistics. The Board behaves that it is more appropriate to give the Boarding & Covernance Committee flexibility in evaluating stockholder by automorphisms in the event that a director minimizer is recommended by a socialistic of Naminating & Covernance is unnotified will give the consideration to the meetor minimizes and was useful, rather contracting to the meetor minimized in adaption of provides the formation relating to the corrector monitors provides by the stockholder.

To date the Company has not engaged built parties to identify or evaluate to assist in identifying potential director normness archough the Company reserves the right in the future to retain a find-party search are it appropriate.

The Normhating & Governance Commutee held two meetings in fiscal year 2006-

Meetings of the Company's Non-Management Directors

The non-management directors of the Board meet in executive session in a single-out with each regularly scheduled Brand meeting. The director who is the Chairman of the Nonmonting & Covernance Committee sesses as the chair of those meetings.

Communications with the Board

The Bourg provides a process for interested parties to seno communications to the full Board, the independent members of the Board and the members of the Aodo Committee Ansiderotor may be a maked by writing to him or best at 1 miles. Brands fine. Three instead Parkway Columbus Ohio 4334 or emissing at boardinglates to the full boarding of contact non-management directors or Audit Committee to miles on may sense entail to insumment in industrial transmissional directors or manufactors to directors of miles and the following and the population of miles as a Board member an independent director or an earlier Committee member has be excluded by

the Office of the General Courses including without firmtation with values and accept sentents with that in product related communications, job reserval intervals such as resulties, surveys, and any other injuryal that is determined to be larged or editorwise inappropriate. The directors to whom such information is addressed are abornion has the information has been removed and that it will be made available to such directors upon request

Attendance at annual meetings

The company does not have a formal policy regarding attendance by members of the Board of Directors at the Company's annual meeting of stockholders. However, encourages directors to attend and institution is more from a majority base time so should be content Board members on any Messay fits self-and May whenever not self-pig as directors at the time and Mr. Towners attended the 2006 immorphise back director is expected a deducate, in the cortice director is expected as deducate, in the cortice director is expected as deducate, in the cortice director is expected as directors at time director is one attended to company the Board and the communices of which he or she is a member.

Cade of conduct

The Company has a case of conduct which is appreciable to all employees of the Company including the Common Signal Special Section of Officer and to demonstrative Officer and cline intancial Officer and to demonstrate of the above of Directors An immediately to use underly any scarces from any proximate the case grantes to executive obtains on the loss of the case grantes to executive obtains on the loss of the case grantes to executive obtains an allocation of the case grantes of the executive obtains a superconductive or company swebsite at http://www.finnes/finnes/sm.

in March 2007, the Board approved funded shands. Related Serson Fransaginou Polins, the "Polins" is Index in Polins subject to certain exceptions directors and accuracy of serson the Company of the existence of potential existence of any oranged of commercial answering, agreement or relationship in their good Company of the Company of the subsidiaries of which a a rector of execute of their in this of the mineral and analysis has a director or decided material interest. Each such transaction must be approved by the their or a computation of material facts and the theory of a magnitude consisting solely of make pendent directors after a posideration in all material facts and circumstances.

Emptes of the Component code of conduct, corporate governance principles, related person transaction policy and committee charters

The company would of commit corporate governance principles to also person trained not policy as we as the flutters in the Audit Contribute Compensation Committee also Socialization of Constitution of the Board of Directors are available on the Company's website at hop these contributions on Stockhoolers may are request a copy of any such accument from constead Brands like Attention Tureston Residence. Three Limited Parkway Columbus, Ohio 43230

Security ownership of directors and management

The following table shows certain information about the securities ownership in a directory (and animinees of comited Brands in the Summary Compensation Table below and at directory and numinees) and executive of hierarchy of Limited Brands as a group

| Name of Beneficial Owner | | Stamber of Situates of Common Stach (Common Stach) (Owned castle) | Percent of Class |
|--------------------------|---|---|----------------------------------|
| Fagene M. Freedman | | 32.00% | - |
| F. Coordon Gee | | → K ⁿ Ki _k | 4 |
| V. Ann Littley | | 37 Tarasyn Cinding | |
| Dennis S. Jersch | | 135 70.0 | |
| aprijes L. Heskett | +71+7+++ + 1 71+71+ + 1 - + ++++++ | 43.367(D) | |
| Donna A. James | | 4 - 2019/15 | 4 |
| David T Kotlat | 1+71+1 70 7+ 1+71+71+1+1 1+11+11+1+41 + 1+1+ | 100 title) | |
| War and R. Looning a | | 54 3 7 | 4 |
| ans Margions | | 171 HISIN | |
| Jeffrey H. Mira | | \$1,6 (70) | |
| Mariya R. Redgrave | | U/1 331 7 4 | 4 |
| Leanury A. Schlesinger | | 1 8345 4 404 0 1 | 4 |
| Ken Stevers | | 28,211 | |
| Jeffrey B. Swartz | 1+14 1 1+ + 1 1+11 1+1 1+1+1+1+1 +1 14 1+44+4 + | 8.474(f) | - 4 |
| A ian R. Tessier | | 40.913(c) | - 10 |
| Sharen J. Brucy | | 494 925(c) | |
| Abugait S. Vecsuer | | St. 7 85kg dgs | 2.2% |
| Leslie II Wexner | | 51 277 Messadish) | 12.8% |
| Вимини / чинетар | | 52 (4) (40 (40 (4) | 4 |
| A large ones and executi | oc upice a to a knock | 55-347-0350(0) | $k \not \in \mathbb{N}_{q^{2d}}$ |
| | | | |

Cesythan 19

- (a) I pleas otherwise indicates, each named person has voting and investment power acer inclusions shares into such voting and investment pewer is excessed sores by the names or an inclusived with a spirite a waves each names person has invisiting to but not voting power over the soled shares held in a miter Brands Savings and Retirement Plan.
- th. Reflects beneficial ownership in shares of Common Speck, and shares outstanding as in February 28, 2007.
- c) inclines in total wing number of shares smaller without of days of Johnnay 28, 2002 upon in exercise of instanting stock upon use 37. Geg 8, 202. Ms. Harrey 35a 855. Dr. Kongr. R. 202. M. Margotis. 3, 200. M. Redgrave, 35, 205 concludes 5, 215 restrictes above mits credited to Mr. Redgrave is account that count be convertible into Common Stock is him follows above treatment of Mr. Redgrave is not not of employment. Mr. Schedunger in 30.3 in Constitute in the states of restricted above has not one resomble in the Oddy's and 28.4 is certified as we considered to Mr. Schledunger is account that count be convertible into Common Stock within 50 days after Mr. Schledunger is retarements. Mr. Testier, 36.5 Ms. Turney, 54.3 Mb. Testier, 54.3 Mb. Turney 54.2 Mb. Testier, 54.3 Mb. Turney 54.2 Mb. Turney 54.2 Mb. Turney 54.2 Mb. Wexner, 36.0 Mb. Wex
- (d) Includes the following number of shades held in Limited Brands Sasings and Retirement Plan over which the participant has in estimate but not voting power. Ms. Hailes, 203. Mr. Wexner, 1, 25. S., and all directors and executive officers as a group, 1,326,364.
- Excludes 1 194 shares beneficially cannot be Ms. Hailey a husband as to which Ms. Hailey disclaims beneficial issuership. Includes 17 931 shares directly owned by Ms. Hailey.

- (f) Includes the following number of de extra stock ands excluded to directors use sunts under the 2003 Sinck Award and Determent Compensation Plan for Non-Associate Directors, has cound be a inventible into Community Stock within 60 days after termination in include Reard. M. Hersell, J. 178. M. Hersell, 5, 37. Ms. James, 11,773. Mr. Loonits, 6,297. Mr. Viro. 1,378. Mr. Schnesinger, 28,418. Mr. Swartz, 8,474. and Mr. Zammerman. 5,280. The appoints shown do not include non-associate directors, determed entirers and fees denominated in deterministic shows do not include non-associate directors determed entirers and fees denominated in deterministic shows and and De error Compensation Plan for N to Associate Directors that while payable in associate directors is surface in our Board.
- g. Excludes 47 649 488 shares beneficially owned by Mr. Weaner as to which Mrs. Weaner discharms beneficial ownership Includes 63629 150, haves directly owned by Mrs. Weaner
- In ordinates 3.30% 508 shares held by Frast 600 and 4.5% 600 shares held by R.H.R.F.1. Trust. Mr. Weyner shares often and investment power with interest to shares held by Frast 601 and R.H.R.F. Frast. Includes 1.5 000 00 share beind by The Family Frast and 500 000 shares held by The Coming get Frast. Mr. Weyner has one coming and investment power over the shares held by The Family Frast and The Coming Frast Includes 4.50% often shares held by M. Weyner as he said shockholds, director and of their at Weyner berson. Include 5.6% 500 shares directly award by Mrs. Weyner unit 3.7% shares directly award by Mrs. Weyner unit 3.7% shares directly award by Mrs. Weyner unit 5.7% shares directly award by Mrs. Weyner in the shares are so sweet in Mrs. Weyner may be decided to have so the and to comment power with respect to the shares are so sweet in Mrs. Weyner and be shares country to Mrs. Weyner and by shares country to Mrs. Weyner apop exercise of subtaining options. Includes 8.453,470 shares directly united by Mr. Weyner.
- 4 reduces 2 off shares which are SIr Zimmerman's provide share of 2 200 shares award by a community of which kir Zimmerman's president and a 33 to a kholder plus 4 000 shares held by a partnership whith the 45% owned by Mr Zimmerman and 45% owned by his wife.

Section 16(a) beneficial ownership reporting compliance

I into B ands officers and directors and persons who own more than ten no cent of a perspeted dust of I mitted Branco equats securities, into the reports of exerciship and harges in wintership of I mined Branco equity securities with the Commission and he NYSE Copies of those reports mass also be furnished in 1 into.

Branch

Hasea sole your a review of the copies of reports furnished to I mined Brands and written representations of the Company's officers and injectors that no other reports were required we be elected during usual 2008 on officers, injectors and greater than ten percent beneficially where company with these owing required with the exception that M. Kottar due to an automostral selector by the Company was one day rate in thing one born 4 reporting one transaction.

RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS

The Adult Committee has appointed Firest & Young LI P to serve as the Company's independent registered public accountants or the oscal year endine February 2 2008. We are asking on to rainfy this appointment attitude by your rational solution is not required. A representance of Errisc & Young of P will be present at the meeting within the appointment of waste a statement and was be available to respond to appropriate questions.

Auditional information concerning the Company's engagement of Errst & Young LLP is includes on pages 44 and 45.

The Board of Directors Recommends A Note FOR The Ratification of The Appointment of Ernst & Young LLP As The Company's Independent Registered Public Accountants.

PROPOSAL TO APPROVE OUR 2007 CASH INCENTIVE COMPENSATION PERFORMANCE PLAN

Our Breard of Directors has adopted and is presenting for stockholder approval the Camited Brands his 2007. Cash incontine Compensation Performance Plan he Plan. The Plan represent of the Plan is quantied in its orbits by reference in the all text of the Plan, which is attached to this Plans. Statement as Appendix A.

The Board of Directors Recommends A Vote FOR Approval of The Plan.

Purpose

The Plan's intended is enhance our ability is attract and retain highly qualified execut it and managerom text associates and is provide additional transporal negative to such associates to promote the success of the Company and its subsultance. Income second-pensation payable under the Plan is intended to constitute appropriate negative based compensation to the following based compensation to the compensation in the literature known of side to general Cone Section 362 in disable we deductions for compensation in the cone of a minimum pain is any of the five executives it a public exportainst required to be named in on proving the ment at Section 162 in Executive unities, the compensation is based in an animom of short is proving the compensation in based in an animom of short is performance entering Howe or the Company reserves the right is pay assert initiate buttures in affective Plan as animome of the Plan, including under the Company is 983 Stock Option and Performance incentive Plan as animometer.

Administration

The Plan will be administered by our Compensation Committee which will have the power and author is to construct interpretation of each personal to each participant. The Committee may exercise is above to no to induce by any amount the incentive compensation for each participant. The Committee may exercise is above from to induce by any amount the incentive compensation passable to any participant. In no exert to towe error in the exercise of distriction with expect a new Section 162000 Executive increase incentive compensation passable. They also Section 162000 Executive Decisions of the Committee will be foral.

Ettalbillin

All Section (6% to) Execusives with be participants in the Plan uniess the Communer, for any Escal year determines otherwise in audition, be Commune may do grane other associates as engible to participate in the Plan.

Plan Awards

The Committee is authorized to stablesh performance goals with haspert to each performance period. Performance goals for a performance period and amounts passable in the extent to which the gray are achieved or exceeded (and interpolation goalds not it calculating amounts passable any will be established by the Committee in writing culter print or within specified intestfollowing confinemental of a performance period. A performance period will be each burner or Fair so larg season, the Usaal year of the Umpans of any uniterperiod and though the confinement of a performance period.

Performance goals will be based in specified tesets of or changes in any one or more of the following criteria, which may be expressed with respect to the Company or one or more in our operating units or groups the price of our externion Stock or the dock of any of the stockholder return return or equity better on receiving income produces of the dock of any of the stockholder return return or equity better on receiving income operating actions margin sales one cash flow carriags per share operating company centration and marke share. Performance goals will mende a minimum performance standard their minimum better which a result of in payment of neutrino compensation under the Plato and a maximum performance standard (performance of a state of which will not inclease payable meets or compensation). Performance goals

may be based on an analysis of finitorical performance and growth expectations for the business, inquiral results of other comparable businesses and progress toward achieving the saturage pian for be business. The Comparable may superspection name goals for terms specified in the Plan, but only if such an adjustment would not cause a payment of incentive compensation to all to quartly as performance based compensation under Code Section 1621ms.

Annual incentive compensation (argets shar) be established for participants ranging from the 1300% of each participant's base salars. The terms of the objective strongly of standard setting such targets may present any discretion from being every sed by the Committee to later increase the amount otherwise may present any Section (62) or foregives but may allow discretion to decrease the amount payable formation are can be appet incentive compensation of the business achieves the prese unblokes per compensation of the business achieves the prese unblokes per compensation of the aget needlife contribution of executage of each participant will be based on the level and unbound tesponts bility of the participant is posterously an ecompensation pains to grath points may range from zero doubte their digets based upon the extent to which performance goods are achieved or or exceeded.

Payment of Incentive Compensation

The selection of narticipans to whom necestive compensation may be paid and he around of the incentive compensation actually pair to participant for a performance of sixt by determine by the Committee of its side a set of more indicated in a performance of an accuracy compensation awards payable didded by Plan to any participant in any based seen of the Company may not exceed by Committee but the Plan to any participant in any based seen of the Company may not exceed by Committee but not after than seen of the applicable performance by the Committee but not after than seen of the applicable performance period. The exact inferent had by by Committee animal electric compensation may be paid to shares the following the entering of by by Committee animal electric compensation may be paid to shares the Committee animal electric compensation may be determed under on Supplicmental Remember Plan, or tray be determed under on Supplicmental Remember Plan, subject to the arms and conditions of such plans.

Adaption, Amendment and Termination

Subject to be approval of the Plan by no sockholders the Plan will be effective for payments unde with espect performance per also has commence during our 2003 fiscal year and determine and with a number of effection a terminated as provided below.

Our Roars may at airs time suspend of terminate the Plan and may amend. Itom title to the itt such respects as he Board may deen advisable subject with respect to any Section 1620 in Execut. To any requirement it so accordance approval imposes by applicable, as New amendment, suspension or termination of the Plan may without the consent the person affected hereby material and exely ance of impair any ghts of obligations ander any meeting compensation previously awarded under the Plan.

Performance awards have been granted under the 2007 freentine 19an in respect to sur 2007, sean year. Spring selling season subject to stockholder approval. If the Plan is not approved the conditional awards will be sanceled, not arther awards will be made and, the Plan, and the Computer will consider vites aircreatives. Assuming to that the Plan's approved by stockholders and too that target performance for our 2007 fiscal year Spring season is attained, the table below summaries the resulting amounts that would be payable pursuant to the conditional awards granted unused the Plan in respect of our Spring season of our 2017 the all year. No awards have been made in respect of our 2017 fiscal year but sealing season.

| Vijime sepil Protision | Spring Selling Season Dullar Value Payable of Target |
|--|---|
| Leslie H. Wexner Charpun of the Board, Chief Executive Officer | \$ -> H4.000 |
| Leonard A. Schievinger Vice Chairman, Chief Operating Officer | 652,600 |
| Shuren J. Turney Executive Vice President CFO/President Victoria's Secret Megabrand | \$76,000 |
| Martyn R. Redgrave J. teeut, ve. Vice President, Chief Administrative Officer, Chief Financial Officer | +NO MRI |
| Jay Margons Croup Provident, Apparel | citik kap |
| Рассия че Сповр | +96 400 |
| Non-Executive Director Group | |
| Non-Executive Officer Employee Group | 4 66 (.0)(4 |

The Board of Directors Recommends A Vote FOR Approval of The Plan.

STOCKHOLDER PROPOSAL

Declassify the Board of Directors

The American Federation is State County and Municipal Fariginarys Pension Plan. 625. Size to W. Wushingson. C. 20036. where of 2358 shares of the Company Stock has untified the Company that it intends to submit the following proposal at this year's meeting.

R/SOLVED the shazeholders of Limited Brands for the Limites anguithe beam of directors of take he necessary steps excluding hose steps that must be ascen by shareholders in a minute the assistication of Limited's board into to require that an directors stand for election annually. The declaration should be completed in a manner that does not a feet the unexpired terms of queetors.

Stureholder a Supporting Statement

We be leve the election of directors is the mass powerful was shareholders influence Lamined's strategic direction. Currently, the bosto is distinct into three classes and each class serves staggered little year terms. Because of this atracture shareholders may only soft in roughly one hard if the directors each year.

In the opinion, the classified structure of the board is not in shareborders, best interest because irreduces use multaritate to dimediately dominated for not directors give shareborders, he power—completely in place the board in replace a major is of creations of a situation arises was marriaging inchia as to action. We don't be revertexagglering he heard in describing I not does affect the essitiant is of director which is only in the action with meeting the heard in describing a subject of the diagonals of other public companies, are nonlinely decreased with meet 30% shareborder approval.

A 2004 Flarsant's usey by Unican Rebehuk and Anna Cohen found that staggered beards are associated with a lower Unit value, as measured by Tobin's Quano found or idence that staggered boards may bring about and piendy reflect, that lower value.

A 2002 study by Professor Bebelink and two colleagues provides evidence this classified boards latter shareholders. In stages with it included all histide bulk thoral 2008 ment place and that an effective stagegered board is classified beard plus prior stone that deable shareholders have changing control the board of a single election appear the visit fraction doubles be idea that a target impany will agraph purphidout at him invisiting any countervising benefit such as a higher acquiration primary the study estimated has effective staggered boards like be one I mitted has even appet shareholders \$k s billion during that period.

The class lication of lamited's board is effected in its charter and amendment in the charter provision cases vary the board requires approval of 25 of out tanding shares South a threshold white so challenging is more likely—be obtained of a declassifying charter amendment is recommended by the board. A confing slive urge he board is I moved to approve charter amendment because to declassify the board and submit them for sharefulder approval with he board a recommendation in favor of the amendments at the 2008 annual mealing of shareholders.

A growing number of shareholders appear to agree with our concerns. In 2016 shareholder proviseds working hearty declassification as 4% companies were supported by an average of 67 percent of shares once At the same area. Paragement submittee, 70 declassification proposars 6% a shareholder sone or 2010 osourer Involutional Shareholder Services).

We urge shareholders to vote for this proposal

The Company's Response to The Stockholder Proposal

The Board of Directors Recommends A Vote AGAINST The Stockholder Proposal.

The question of board structure annual election versus a classified board shall been the focus of considerable attention over the past several years. The same period has witnessed a large of office related developments which he Board takes seriously integrated use of incohances stockholder closing symmotics, because of large receives in short artistic per structure sometimes of the expense of tangeneric objectives, and heightened concern about boardroom collegiality.

The Board has evaluated bese and other developments carefully on numerous occasions with a social on ensuring that the Company's beard structure is appropriate in tight of general developments and the Company's particular a reamstances. The Board's bisome view is which it now read from a hard a class and broard sometime is in the best interests of the Company and our stockholders.

Phis is a complex and dynamic assume in a recent article published in the New York Times. Onlian Subspiriturings a production of business and awar Harvard and suc of the authors of the 2002 soudy offer may be proportion of the effect that scappered board. Her many benefits over unitary boards greate stability upproved independence of outside directors and a longer term posspective offings shareholders smooth want too."

is he flow is experience has the stageered election of firectors promotes stability and continuously ensuring him a majority of our directors at any given time have prior experience as directors on the voluments. Directors who has experience with the Commans and knowledge about our business are also attains are a saluable resource and are the experience or make finish mental decreaming them it not stock to directors. We also have been as a second return to qualified directors who are willing to commit the time and remainess to develop a deep understanding of our business.

in addition, it is our expensive that electing directors to there is at not one year to my enhances the interpretation. I don't management directors. A larger term of ulates now management directors and pressure from management or special interest groups, who may have an agenda contrary to the hoppionic attorests of its preclabulary.

furthermore directors elected to a classified bears are not less accountable to stock notices than they would be total directors were elected annually. Alto it am antector, are required to unhold their fiduciary subject to the Company and our stockholders regardless of the length of their term.

build by prevening an immediate change in control of our Board, he hasafied board sometime encourages are the who may seek to occurre in the Company to negotiate with the found to reach terms but are not and in the best interests of all stackholders.

For the reasons discussed above, the Board believes that retaining a crassifien board is in the best interests of our stockholders. The Board interests it tested his issue again prior to next year staining intering, giving if consideration to this year's lote, the existing views of the investment community and he community development of emporate guvernance standards.

The Board of Directors Recommends A Vote AGAINST The Stockholder Proposal.

COMPENSATION-RELATED MATTERS

Compensation Discussion and Analysis

Executive Summary-The Purpose of Our Executive Compensation Program

The captites Branco executive compensation program is designed to closure that he interests of executive officers are close is a guest with those of succlassifications. We believe had his program is effective in allowing its to aptitude and informate highly qualified setting caucht who can successionly deliver outstanding business performance.

We target total compensation for execute colliners at the 15th percentile of the competitive market unubelieve that this practice arrows as a latined and retain executive officers and to prior de rewards that are competitive based on the nurther land for skills provided by our executive of items. In addition, we believe that his approach is appropriate in belief this high executive of summitment to be lemands and incorporate per immitted contributions required by each of our executive of facets in our extremely continguous market place.

We stronger believe that pay real zea by executive influence should be very closely aligned with actual per armanice outcomes that benefit not stockholders. In his course our maintain an executive compensation program and is rightly actable in significantly enhancing a restoring compensation payout levely based on actual performance dottenties.

The showing Compensation Discussion and Analysis outlines additional deal's regarding the Company's executive intepensation program and poticies. The Compensation Communes has provided versight in the design and additionations—be Compensation of the Compensation Discussion and Analysis and recommended to the Board that he Compensation Discussion and Analysis and recommended to the Board that he Compensation Discussion and Analysis and recommended to the Board that he Compensation Discussion and Analysis and recommended to the Board that he Compensation Discussion and Analysis he included in this proxy statement.

Compensation Governance

I inter Branes executive compensation program is overseen by the Compensation Committee of the Bourgott Directors. Commission Committee in the members are appointed by sor Brane and meet the independence undother requirements of the New York Stock Exchange and other applicable laws and regulations. Compensation Committee members are selected based on the relief between experience in compensation matters Lordon the professional rules and their roles on other bounds.

The rule is the Compensation Conductive and information about its incettings are set forth in page 6 of this proxy statement.

The Compensation Committee's charter was last amended in 2004 and is available on the Company's website at http://www.limitedbrands.com

Compensation Consultant

As permitted by the Compensation Committee Clarter, the Compensation Committee has retained Watson Writt us, as independent compensation committee as a roll to assess in the evaluation in CFC and executive of item compensation levels and program session. Specifically, the consumant provides the Commensation Committee with market trend instruments in data and recommendations to enable the Committee to make informed decisions and to say abreaso it changing market practices, the nine the Committee to appropriately balance external forces with Limited Isrands, objectives is after and commensation photosophy in addition. Watson Walatt provides analysis on the disparment of pay and performance and as sayd in the process of preparing this disclosure. The Computing this sole authors is obtained and elementate the compensation existent existent and

The Committee considering recommendations from management, determines the work to be performed by the consultant. The consultant works with management to gather data required in preparing analysis for Committee review.

Committee Delegation

The Compensation Committee may designed its authority to subcommittees or he Chair of the Compensation Committee when deems appropriate and nother best interests of the Company in auditors in necessaries with a charter the Compensation Committee has delegated to our Evecurity Nace President of Human Restauration to the authority to make grants of stock rights or options up to pre-established limits to any non-feetable to officer of the Company under the Company's stock incentive plan to accurate with the terms of the plan.

Company management, no using the Executive Vice Freshold of Human Resources and the Senior Vice Preshold of Compensation and Benevits, generally prepare the materials and arend Compensation (Committee nice right along with a representation than the Office of the General Counset who records the manutes of the nice right. Compensation of organistics and rock awards in coverage was The Compensation for an indice makes the right of the nice of the organism of Computer makes the right of the nice of the organism without management nice of the organism of the organism without management nice of the organism of the organism without management nice of the organism of th

Executive Compensation Philosophy

The communities believes that executive compensation programs should be both on a philosophy tellected in creative articulated gui may principles, and has need goed out executive compensation programs with the longwing guiding principles at mind:

We seek it apply a partiestent philosophy in compensation for at executive of the s. The printips goal of the compensation is perfectly and as to link total executive compensation in the substitute of the link total executive of the printiple of the substitute of the link total executive of the link to a smaller properties of fixed examples and a larger proportion of performance-contingent language with brane much common Stock performance.

Our philosophy is based on the following core principles

To Pay for Performance

We believe at passing for results. Increadures in leader-stop rotes are compensated bases on a combitation of total Europeans brain, and not applied by a substant of the same and brain per strained as a substant angels are their line strained performance is evaluated based in the regime, by which pre-estable best trained largers are their line straine performance is evaluated based upon several leader-stop factors, including

- Building brand identity
- Attaining specific merchandise and financial objectives,
- Building and developing a strong leadership team, and
- Descripping an effective in rastructure to support future business grow b and providability

ht authross, a significant portion of totals, impensation is delevered in the form of equity-based assaul opportunities to directly link compensation with increases in stockholder value.

To Pay Competitively

We are committed to moviding a total compensation program designed to attract superior leaders to the Computy and to return performers of the highest caliber. To achieve his goal, we annually compare our maximishings and where appropriate with non-resail organizations when establishing our goty guidelines.

To Pay Equivalely

We helieve that it is important to apply generally consistent guide hes for all executive officer empensation programs. In order to deliver equivable pay tevels, the Communee considers doubt and scope of accounts of interpolation of responsibility and executive officer performance both individuals and collectively as a team.

To Encourage Ownership of Company Stock

We see got empensation patients and practices to got turing ownership of Common Stock. Heg finite in 2005, the continuous section was examined upon two shall ownership goods nest or approximate value of our mesons section executing to position and responsibility language for three to be a mean all base secures. To further encourage ownership of Common Stock the Comming approved a reviseo approach for delivering equity based memory for executives in 2006. Performance based equity awards are granted to a combination of part emance based restricted stock of times provide at sure Common Stock and stock options with the majority of the carried award value being granted in the 1900 of the trunce based tests ted stock of an is. In addition, members of the Board of Directors are subject to the share of othership guidelines described on page 25.

Executive Compensation Practices

The formalities are made reviews our executive compensation in choice where where telling is our empensation and hospital in the formalities and executive compensation and hospital in the formalities asset in course combensation and hospitalist course based interest is programs. The formalities has never only executive combensation and hospitalist course and executive compensation programs to reward improvement in operating ancient information and tomorary per tribunce. The formalities evaluates and administers the compensation of our informalities in an integrated minimer making compensation recommon around process the compensation of our informalities with an entire market practices and our rotal compensation program objectives.

A portion of executive officers cargetest total compensation is performance based linked to the aghie ement of prejetermonest specialize may peak. Actual compensation registed up a memory be much ness for the targetest compensation or any given year for 2005, shallowed impensation in mightage smally performance beard operating a major and equity based operatives was strategically peritioned after the meditar of the companies against which we benchmark our compensation. The Community be most that hay for executive of facels of all good with performance levels. Based on the results of an analysis performed by the first minutes is suspiciously what the Communities belongs that itself pay for the by executive of near a repsimulple based on increases in little returns to our stockholders.

Although here is no formula policy for a specific allocation between current and long-term compensation, or be-ween cash and non-cash compensation the C submittee has e-abilities a nay may be executive oil items that indices greater emphasis on pay that is based on performance. Executive a impensation is a decided between current and long-erials impensation, and cash and non-cash compensation to go writts reflect marks, bractice and to provide executive influence with affined cities for a current pay with the magning of eris to entire with any C toughters with long cities with any compensation is performance base, and can be earlied outly for executive affined a financial greats the uning providing entires to our conclusion the relevant performance based equity awards he may get minimize the above support with hose courtered between these are need to keep performance measures the above support with keep continuous and any capital season of the cash compensation is also performance based into a long-term compensation is also performance based into a long-term continuous data performance based in both the performance of our Compensation with a also support car the Communic considered or increased based in both the performance of our Compensation with a warded in a given car the Communic considers the relative promotion of total compensation is be awarded in a given car the Communic considers the relative promotion of total compensation is be awarded in a given car the Communic considers the relative promotion of total compensation levels.

The Commutative bearings that in addition to current and congleters enoughnession. It is important to provide ing executive officers with competitive post-employment compensation and in some cases guarantee buildings. Post employment compensation consists of two main appear retirement benefits and retoritation providing. The Committee beserves that retirement benefits and termination provisions are important components in a welstructured executive officer compensation package, and the Committee seeks to ensure that the combines package is competitive at the one the package is negotiated with the executive officer. Our retrement programs are described below no page 23.

We will retring sels adjust presidents awarded homoses or sested equity compensation in the e-cut of a restatement to financial or other performance results in compliance with the requirements of Sarbanes-Chies-

The Contribute reviewed aff components of the names executive officers, compensation for the years 2004. 2005 and 2006, including share binus removed and unicasted glans of sciel options and restricted speek the cost to the Company of an perquisites pursual obbeations under he fistipants sinor qualited detention compensation plan and applicmental executive retrement plan and potential partial standardise et al potential severance and change in control scenarios. To schools mendang as of the absolute amponents were responsed by he committee to retermine the reasonablene. A the compensation of the named executive. There The Communicación de la compensation levels are reasonable and in the best infereses of London thanks into its so telebolisers. The commutates wherevery tally sheets in at least an annual basis.

acteristining the overall compensation ieve for M. Wexner and M. Schwonger the Communice extended public available data in base, mark bonus and tone to original recompensation in CEOs and the specific rights from executives at a per-gloup, consisting a 31 national and ground specific a fall depoit with state telail organizacións // benefintark the appropriationes scaled competitiveticos de competitiva no lles list of peer companies is a viewed by the Compensation Continuities each year from the 2005 logal year the companies were

Abenarombia & steh Amendan Lagre that hers Apr. Japan Stones.

Red Buth & Beyond Bey Hay (1116 - N

Liz Climborne

Casch: 3

Federateo Department Mores

Cours JC Penney both s

Men's Weathouse

N.kr

Nordstron

Ramb Luoren Pote

Tallana. Target

113 Companies

Widthams Someona

These peer companies were chosen because of their general similarity to I mind Brands in business and merchandise Fieux and their recibent compension with the Company for executive faint. This peer group is entiprises in a subsect of companies in the S&P 50 Retail Companie Index represented in the Stock tolder Rearra Capli menuncum sur from 40 K afed with the Cammission for usear car 2006, attack impensation nuckages for Messis. We sner and Schlesinger were largeted soghtly above the median level of this neer groun-

Similar analysis was performed to determine the compensation for the other named executive inflicers as up he same peer group at 20 companies. In add, nor I am ed Brands participates in comprensation surveys which the day transmal and regional specialise and Jopanton, of view result has nesses and consumpted products complained For 2016 commutating the results of bose animases he scope of he executive a responsibility to study per attracted and recommendations of management the Committee approved total compensation packages but Mr. Mingritis. Mr. Rengrave and Ms. Tarries at argeted values that exceeded the meanin teve

Base Sittains

The Committee annually reviews and approves the base salary of each executive officer in determining hase smary adjustments the Committee considers the size and responsibility of the individual's position total

Company and brand performance the officer's overall performance and future potential and the level of base salaries part by competitors for comparable positions. Individual performance is microstral against the most ng against seasonal and annual business grads, brand strategy execution and business gravit grads and the recrutionent and development of readership agent. These factors are a sociated subjective s in the aggregate and none of these factors is ageorded a formula weight.

n 2006 the base squares in Ms. Furney and Messes Margolis Redgrave, Schlesinger and Wesner were determined bases in both performance and he peet group market comparison described alsive.

Performance Based Incentive Compensation

Our total compensation includes a short term performance-based becomes compensation program for executive officers, can provide soft discrimination for each six month speciating season. These incentive navinence are based on the attainment of pre-established objective and make a goars and are intended to minimum executives us of the attainment of pre-established objectives and reward them when these season means results are certified by the Compensation Committee. Our approach for paying the annuities earned in Cash under stock is described below.

From most of our brands, he goals under this plan for fiscal year 2006 were based on improvement in operating algebra for severe great and may be based on other objects of a rater a depending on the brand and wir aregy. We set most goals at the beginning of each six month seasons and have them or an arrangly so of historical separations for the brand. Smaller of other configurations for the brand. Smaller of other configurations for the brand. Smaller of other configurations businesses and propriess toward actually in the situations plan. The plan at large posterioration and confident with our long range provide plan or most cases. For each branch origin performance and confidence with our long range provide plan or most cases. For each branch origin performance regions at least. Or growth oses the plant sear superior of meeting

Anomaly we establish target cash incents a compensation opportunities for eligible executives states us a specific percent of base satury. The amount of performance based incent is impensation cannot be naticipaling executives can range from zero to doubte bear occurbes target based upon the extent to which the nre-established transparages are achieved or exceeded. The threshold target and maximum into termine introduce based non-equit incentive passing exportantifies of our named observing entities for useal 2006 are set forth under the relative. Tap based Awards table on rage 20 As not passoults and this older in the summary Compensation Table" on page 27.

For the executive differers whe have enterprise wide responsibility. Messis Wexner Strahsinger and Redgitives incent to pick and payments are based 80% on a weighted average of major brand operating recome results and 70% in ordal Company operating income results including the management in expenses. For the 500 mg and all seasons these executive others actual payouts exceeded are of payout opportunities based apon in increase in operating income growth for each period over the same period in the previous oscal sear.

M. Many his incentive compensation is paid based on a weighted average on he appeared brand operating neither results over which he has alread responsible in. For he Spring season. Mr. Margolis, pasent exceeded his highlight upportunity, and for the La. season his payout exceeded his argue apportunity in each case hisparaphil operating members highlighted according to the same period in the previous over the same period in the previous over the same period.

Ms. Turney's incentive compensation passon for our frecal 2006 Strong season based on the operating meanix results of the Victoria's Secret Direct brancher that season was 2006 of target Beginning with any fiscal 2006 for season. Ms. Turney's performance-based ocentive compensation was paid based on a combination. In the Victoria's Secret branch operating occurre results consistent with her promotion to CFO/President of the Victoria's Secret Megabrane. For the Eul season, Ms. Turney's pasout exceeded for threshold opportunity based in actual operating income results for that period.

Executives covered by the chare inhoriship guidelines described in page 25 who have not men the minimum inhoriship requirement are required a receive a seast 15 c of heir carnes, mention compensation payment in the exposation value of shares of Common Stock Tistamber effectively stock ownership and to fower executive retention the Company provided a 25 match in the form of a resoluted stock grant subject of three year cliff vesting on mentions improvided a 25 match in the form of a resoluted stock grant subject is the executive file inning in 5006 this stock for each exchange feature was extended to a Nice Presidents. An eighth executive character to receive up in 25 c in his in her each compensation in the form of a restricted stock grant subject is three year cliff vesting.

Equity Based Incentive Programs

The Computitive believes that continuous emphasis on equits based compensation appointmentes on an ages not artifance that enhance stockholide value the object further brighting south the and southless objects estigations. 2006, in equity based decrease neutrinos have been redesigned to include but performance based extinued stock and look affirms to bester a go with our business object by

The 2000 program includes a performance based restricted stock target for each clipible associate. The number if per similaric based testifier is shares cartled by narricipality executive as an range from agreem includes the grain target based upon the extent in which the pre-established object to I name in pads are in hierar or exceeded. This is a disestent with our parties make observed photosophy and at priming of executive rewards with at exhibition interests. The performance based restricted stock greats are the lame goods used to determine taxinious under the short terriper influence based incentive compensation program. The Committee betteres him restricted stock invarios the sessing of which is subject to continued empty vinent and helps us in retain key high-performing executives.

Aware opportunities for each credite participant are based in guidelines which include in dual ber immance the measures responsibility level compenses or creative and the rate price of Composis Stock life retermining the awards for an executive of ices the Computer evaluates competitive practice and the executive officer's performance and importance to the business.

Cipites in stock options greater than 35 000 options tot an equivalent spain of but value awards and grants in 1 precitive readership. Learn intembers are approved by the Compressional Committee Cirants below this breship, it and agency of 250 000 options perspirated are approved by the Executive Virus President of Human Resources in accommanders so in the committee standard resources in an interior against awards are approved by the Executive X. Vice President of Human Resources boundly and grains are discourted as a discource of approval. Femily award approved by the Committee are dated effective the later of the date in approval or the effective date for grants in consection with large principlum, etc.

The Commutee authorized a review by the Company's Internal Audit staff of the Company's Instorical stack award grant machines. The sex ng performed included a re-n w-of-the grant approval process and the rationale by grant date determination from 1996 shough 1006. Data analysis was were used it from hy alw animalies in the data and the fitting grants concluding those to be named accurate of green were tested by elliptic backmatch backmatch in spring reading. Based on this review Internal Audit found to evidence of either backmating or spring reading. Based on this review Internal Audit found to evidence of either backmating or spring reading.

Steech Opposition

Stock introdes comprise 15% of he annual value of he Company's long term incentive program basek options are awarded in an gine sector of interests with stockholder interest by creating a direct and between compensation and stockholder return and to help retain executives. In 2006 stock options were awarded to Ms. Turnes and Messes Margillos Schiesinger Redgrave and Wesner in he amounts so forth in the Cirants of Plan Based Awards, table below. The options granted to each executive officer, esc subject to continues employment, in four-equal installments beginning on the time amortisers and the grant date. The everyse price for hese options is equal to the crossing price of the underlying Common Stock on the date in grant.

Performance-based Restricted Stock

Per symanice-based restricted stock comprises 75% of the annual value of the Company's long-term recentive program electromagnec based restricted stock is awarded to link compensation to business performance encourage ownership in Company stock orbin superior executive satest and reward exceptional executive per smance. The pre-exalitishest objective per smance measures used to calculate the number of performance based restricted shares came out of the states of the states of the states of the states, based peculiars a single state of the states of the sta

Restricted Stock

Restricted stock is awarded to executives as a biring incentive to recognize significant promotion and as a markly or an executive scale course occasion in social stock of awarded in engage ownership of Company stock and recommended by the Community Restricted stock of awarded in engaging ownership of Company stock and return executives. The Community awarded M. Turnes and Mossas Margoritis Realities. Subjectiving proceedings of the formula of the formula of Planchased Awards, table below which yes CRPs three years from the grant date, subject to continued employment.

Retirement Benefits

The Company shees not spousor a slettined beneath retainent plan as we to not believe that such a rilar serves the needs of our associates or the business. The Company spousors as as qualified defined continuous retrements plan and a non-quant of opplemental recovering plan. Paths and in the one qualified plan is a able to associates who meet comain age and service requirements. Participation is the top qualified plan is must available to associates who need company age service to be level and compensation requirements. Our exercises participate at these plans based on door requirements.

The qualified ofain perior s associates to elect controbutions up to the max many must a towable inner the line nat Revenue Cone the Company matched associate contributions are notify to a stedile fronting formula and contributes and tional animalies based on a percentage of be associated on the animal compensation and service. Associated contributions and Contrary matching contributions yest animalies. And that Contributions and be related processment carroings are subject to yesting based on the associated years of service.

The non-qualified plans has an influenced plan which provides being its become be Internal Revenue Code this for any her plans. The plan permit associates to give contributions up to a maximum amount, he Company matches associate contributions occording to a prode money formula and on implies undiminal plantings based in a percentage of the associates of selection and money has been a suscentially amount the Company does not match the contributions or additional determination of the 10-year and 90-year being with interest using a rate determined amount as based in an evaluation of the 10-year and 90-year born some rates as a subject to the Company Associate contributions and the related interest year interest are subject to year to be be additional determined in the associates were distributed an another to the associates are subject to year to be added in the associates are observed associates are not because of the position of take a withdrawal from any other portion in he non-qualified plan white actively complished with the Uniques. The remaining vested purition of associates are subject to the remaining vested purition of associates are subject to the remaining vested purition of associates are subject to the remaining vested purition of associates are subject to the remaining vested purition of associates are subject to employment in either a tailp such in the equal annual ments over a specified period of up to 1 because.

Pergunites

We provide our executive officers with pergus ites that the Committee believes are reasonable and in the best interests of the Company and its stockholders. We provide approximately 50 or our most senior executives reimbursement in Imane a planning costs of up to \$15,000 or he initial mane of plan and 59,500 for subsequent aimia apdates. We are provide an ordain senior everals or reinibursement of up a \$1.1 XX of medicing class and covered under the Company's mandard health benefit package. Mr. Schresuger, My Turney, and Ms. Ha les have life insurance policies with premiums for are poul by Company. We be ever hat these ypes of all agrees are typical for seman executives and further out gas vidi planning the best diadets. We asso trovule or an equalization payments of contain taxable meaning in maci to maximize he beneful provided by such joins. Als Turtley feet was an a new abor equal to the arbount that the first party would have had in pay but Ms. Turney it stay in a bone, turning her business, claimed trave, to New York. The Board of Directors has approved a Security Program has provides seconds services to M. Weine, and his army. We require these security measure. Fir our benefit and betteve these security costs are appropriate given Mr. Verenet stills and nos non. The Secondy Program and requires Mr. Wexper to use comorate provided accerative better the purpose of the travel is his ness or personal. If the extent any in the extention pain ded are abovered by M. Wexner or any executive there for personal purposes he or she is required to inhurse he Company bases or the greater of the around established by the .BS as reasonable of personal use or the necessorial operating costs associated with the use of corporate provided arroraft.

Severative Agreements and Change in Control Agreements

The Commuter believes that we excise arrangements have unique characteristics and value for example severance agreements are often necessary to other prospective executives who longs is gird can bomise a more quity awards a the companies has are leaving or who accretionation expenses and arody straids in morder to accent entitle months and a most with a continuous ment with 1 mord Brands being all executives are not so the accent entitle to the example of the continuous ment with 1 more particular to the executives of the long to severance agreements to the information for tors in design management of the executive of their managements are not so that the extension of the executive of their managements before that the extension are dependently proceeded by the soft of the executive of the process of the management of the entropy of the executive and contractual obligations in the executive glad processes and because soft and configure entropy relating to other chemical months of the entropy of th

Our to his image rule as he founder of the Company. M. Wesney is not covered by a severance of change in control agreement. However unuse he terms of an 1923 Stock Option and P. formance his on. Plant in the exent of a change it control of death as any size stock awares was became exect. As a unite the plant upon retireing in M. Wesney's restorted stock will less provide based on the Lamon of whose search rule grant duty over he in less ing period to eller is workers to rect in search completed from the grant date for a glant that otherwise would visit 100% three years from the grant date).

The Configury has entered into severance and change in control agreements with certain executive influences in doing Ms. Furney and Maxims Marganis. Resignance and behinsinger. These agreements provide that we ball to extend the executive scattering the entered that is the executive scattering will continue in the executive scattering will continue in receive the executive scattering will continue in receive the executive scattering and the executive will continue in receive the executive scattering against us the executive will also be entitled to receive an additional year of share continuation and the amount of the recentive someonism with a change in control of carnites drained the executive scattering and the entitled to an additional scattering and the executive scattering and reason subject in the executive scattering of a general release of visiting against us the executive would be entitled to a

severance benefit capita to two times the executive's base subary plus an annual educit in the sum of the executive of our previous semi-annual pay iots under our occurred compensation plan together with a pro-rate annual or the licentive compensation per interaction period in which the executive compensation remainted to addition, any diverses stock awards would become vested in the event any parachute excise tay is imposed on the executive with executive with the enrolled to tay reimbursement payments.

Share Ownership Guidelines

The Company's executings Communication is whereship by the Company's executives. In January 2005, he Company attractions information has been greatered as the interpretation of the control of the contr

| Title | Stare Ownership Guideller |
|--------------------------------|---------------------------|
| Chief Freeative Officer | 5 times base salars |
| Chief Operating Officer | 4 Jimes base salary |
| Other Named Executive Officers | Times base salars |

spiriting pated that all of the Nameo Executive Officers with hold Common Stock with a later in excess in the ownershall game may by the enteroff by 2007 usea is an Detail regarding the ownership. For innor Stock by the Named Executive Chickers are set forth under the Share Ownership of Principal Stockholde's lighter.

in addition to share increasing guidelines for executives after our sears of membership on the Board, members of the Board of Directors into transition is encessing of at least on number of shares of Continuous Science received as Board compensation over the previous four years.

Other-Tax Deductibility

The Committee seeks to structure executive compensation in a tax efficient manner. The Limited Brands 2007 Costi objective Compensation Performance (Ran which is included in the may statement in stock public improval to incurred to make particular discovering the companies before include a improval to program for as acting held index Section 162-min in the Internal Resident Section of the indirection of the Compensation of the indirection of the compensation of the indirection of the compensation of the compensation of the Committee have respected out to adopt a policy requiring all compensation to be any deductible.

CEO compensation

M. Wexner has been Chief Executive Officer since founding the Commany in 1963. Limited Brands conducts the same specific review and analysis to determine base salars and incentive gameines for Mr. Wexner a position as it does for the other executive officer positions.

in 2006 as in prior years in establishing Mr. Wexner's compensation package the Committee considered competitive practices, the extent to which I imited Branch achieved speraring means and sales objectives progress regarding branch dranegy, and the committee recutificant and development of key requesting tale it. These factors are considered subjectively in the aggregate, and more of these factors is accorded specific weight

As accorded earlier, the Committee and Limited Brands continue to emphasize variable, performance based compensation components for all executives including M. Wexner According villas a result of final 2015 per remance in early 2016 M. Wexner share salars was accounted by 4 print Syr R (100 to S1 77) (100 with this incentive compensation target remained at 60%. In establishing hese compensation elements the Committee consumers the finance, results for fiscal 2016 changes in succlabilities value. My Wexner suprogress in the most and developing section leadership talent, and continued focus in the brand developing section leadership talent, and continued focus in the brand developing section tendership talent, and continued focus in the brand developing section tendership talent.

Fiscal 2005. The Company coperating are sine in 2005 was \$1.2 billion, an increase of 10% company coperating are sine in 2005 was \$1.2 billion, an increase of 10% company to fiscal 2005 operating income of \$1.5 billion. Fiscal 2005 net ancient was \$6.25.2 million in which was 1.5 below net neturn Eur Fiscal 2005 in 2005 net according included the coloreng atoms (1.5.20 million pre-tax) related to infraince agrition of income related to introduce the coloreng atoms (1.5.20 million pre-tax) related to infraince agrition of income related to unredeemed gift cards (2.5 a favorable one tame as benefit of \$72 million related to the repair atom of toroign earnings under the provisions of the American alphy Creation Act, and 3 prefay interest income in \$40 million is used to a tax set termine. The corresponding reside determined in according to the following provisions of the following the following and \$1000 millions are uncluded in them is in the following statements and Supplie neutrins Cana of Limited thrance. 2006 Annual Report on Form 10.48 which is oning sent was thus provisionally.

These fiscal Moviesuits were above targeted performance objectives established by the Committee or the spring and fall season. A lanesalt the annual each meaning payment came as M. We quet was above, arget sever for the year according to the plan.

Summary Compensation Table

The following table sets forth information concerning total compensation earned by it paid to our Chief. Executive Officers and torner Chief February 1 (Rficers and our bide other most high significance executive officers who served in such capacities as of February 1 (RDF) tibe manifed executive officers it in services rendered to us during the most recent fiscall year.

| Name and Principal Position | | | | | | | | | Stack tands Sata | | Option Swards Sw3-d) | lite 1 m | - Equity reactive Plan expen- strack 5 a ⁵ | No. | rent requirer order order | and althou red res- | ĺ | II Cither nospen- sessed 5 x 7 | 3 | otalis. | |
|--|-----------|------|-----------|-----|---------|-----|---------|----|------------------------|---|----------------------------|-------------|--|-------------|------------------------------------|------------------------------|---|---|---|---------|--|
| zin 1 W soga | - Piem | Se B | N. | 341 | 3 14 | 4 5 | ÷10 | 52 | 14 | 1 | | W) | 3 | 68° dit | 1,1) | 10.484 | 1 | | | | |
| Fine example black | | | | | | | | | | | | | | | | | | | | | |
| Oman A. S. Slessinger Vice Chairman Chief Operating (Miger | ትዞሴ | 1 T | 12 | | house h | | 41.14 | | 14 - 164 | | M | (II) | | 4 18 | 46 | 1-11- P4. | | | | | |
| Chamber annex Chamber No. Produced Chambersalem Vignoria o No Moparemen | 11 16 164 | 180 | | | d life | | . 167 | 1 | L FAI | | 6.5 | 4 3. | | 4101 (11) | | ` us | | | | | |
| Marish B. Bisigner B. Let al. No. Produced Chief Administrative Officers http://www.nethoges. | 11 1716- | ц | L 1994 | *1 | F Vo | | 442 % | | 41 d ₁ 4 | | | 554, | | 2 5 441 | , | 200-2006 | | | | | |
| Ley Manufer Undup Periodent, Apparel | in who | 4 1 | . 4 | | to the | | te ma | | nd altr | | -1 | 4 | | 6 N - 16 M) | 4. | fel | | | | | |
| V. Ann Farte, N. Cristoni Ontel Physical Meson | N/A | 4.4 | F f l l s | -1 | 4 % 549 | | 651.06 | | H GH | | 4 | 0)) | | 41, 414) | 1 | ME IN | 1 | | | | |
| Ken Stevensoll Connect Chief Union and African | 3116 | 45. | 646 | 0 | (94.13 | 4) | 010.005 | | No wil | | 44 | sua | | (49.7 a | | JS - 739 | ı | | | | |

- (1) Reflects base salary paid over 53 week found year
- Performance based incentive compensation bonuses are disclosed in his table under Non-equity incentive. Plan Compensation⁸
- 3 The value of stock and option awards reflects the 2006 focus year expense excluding estimated infertures recognized by the Company under Emorcial Nectioning Standard 1938. State Based Payments 1935–248. The except award Stock options are valued using the Book Schooles option prioring make with the following assumptions as set both in the Company of maneral statement, there April 1,2007 or hours. Use for the 2008 tosal year distinguish yield of 2009, within my of 1509, tosk free different rate of 4.8% into expected life of 5.5 years.
- 4. Stock and Option awards were granted to each executive offsect under the Company v. 383 Stock Option and Performance Incentive Plan.

The Company has guarantees a numerical gard on the options awarded in contraction with Ms. Turney's employment it or in 2001. The negative amount on uner the reversal of \$2.382.347 of expense previously recognized to adjust the Company's trability based on the lar market value of the Company's scock at fiscally entered.

All unvested stock and opt in awards granted to Mr. Stevens were subsequent—forteited as a result of his resignation. Negative amounts represent the reversal in expense recognized prior to the 2005 fiscal year for steels and option awards that were fortened, including expense attributable prior to the adopt in of FAS123R.

45 Represents the aggregate of the performance based meent to compensation for the fiscal 2006 Spring and Fall solling seasons. Incentive, Compensation, agets are set based on a percentage of base pay and are pany seasonally based on the achievement of speciality on since cases. The following able illustrates the amount of the compensation paid in each. Common Stock and soluntarily determine.

| | | Point in Casalt | Paid in North | Deferroll Cault | Deferred Stack | Total |
|---------------|---|--------------------|------------------|--------------------|-------------------|-------------|
| Mr Wexner , | | \$1.330.928 | \$1,983,826 | 5 0 | \$ 0 | \$3.213.254 |
| Mr. Somewager | | 1 2 7 120 | 0 | 53.509 | 0 | 770 788 |
| My Tullies | | 1 175 450 | 0 | 54 67 | 434 1 4 | 3013,660 |
| Mr Reagrane | | 54 585 | 0 | 564 TES | 554 740 | 271673 |
| Mr Margalis | + | 1,557.888 | 173,027 | 53,533 | 0 | 1,784,448 |
| My Haitey | | 10 1 193 | 0 | THE PART | 0 | 0a 480 |
| Mr. Stevens | | 494 594 | p | 15.26h | 0 | 508,860 |

- 6. 4 intenditations does not sponsor any tax qualified in non-qualified defined benefit retriethent plans. The appendix shown represent be unlound by which care upon 17.5 is no each executive of seer viting qualified as erred compensation account because exceeds (20% or the applicable locate forms error rate.)
- The arrowing table details as other impercation and to each executive of liver during in this fiscal year.

| | | Manufal phistip terfores prosted to was affect | life inscriptor peologi chestitor's hunali | Fire repeals at him pur my win | Melmburse- ment of device al created in the (margany a standard health plan | (Leinsburne- ment of bounding posits | Security services point by he Company | I sempan) (satisfactor) 14 for etaplishe a qualified and non qualified (effection) plan account | Non-recutring 2006 (sh parases) | 2014 |
|-----|------------|---|--|--------------------------------------|--|---|---|--|---------------------------------------|-----------|
| Mr | Williams | | 5 0 | 5 4 | W-746 | | 3. RH 100 | S 100 | 4 9ct | 6 65 36 |
| 516 | Sele-anger | F 500 | 35,140 | 32.609 | 4.534 | 0 | - 9 | 275 168 | 26,600 | 43 193 |
| 1-1 | Lune | 465 | 2.210 | 2139 | 1.254 | \$9.5(4) | | 404.920 | 1,5,1033 | 4300.102 |
| 51 | k | P-2010 | 0 | 2.516 | 7,499 | 0.146 | | 70,462 | 34 500 | 122,667 |
| 55 | Marriette | B- | D | 4 151 | 3.917 | 0 | | 150343 | \$90,000 | 337,079 |
| 14 | Phil | € 837 | 12,723 | 15.683 | 1.494 | - 0 | D D | 193.273 | | 220,400 |
| 51 | Mr. CPP | 5.30 | 1) | m nes | 1000 | | | are de 1 | | determine |

8. My 1 and y resigned her position as Clie? Enancial Officer effective Any 78, 2006 and Mr. Reugrave available the role and the appointment of Mr. Stevens, et easie June 7, 2006 Mr. Stevens resigned my position as Clie. Financial Officer effective September 1, 2006 and Mr. Redgrave resumed the role.

Grants of Plan-Based Awards

The full owing white provinces information relating to plan-based awards and appointmines granted to the named executive officers during the fiscal year ended February 3, 2007.

| | | Linder 5 | երմ Մակորգ տու-Եղանե Արտ Կարբոնա | Engrapping | 4 major | | r Paramija nepodjac m 2 | Diller Stude Swarter Sumber of Study or Units (#45) | AD Dither Dystols Number of Number of New artificial Options (Applicate) | Experience on these Option of Option America Selfs | f. sphj Unter splf Subject Stock and Option Swarils (Sc |
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| Sherred Turney | 3 | | | | | | | 24 kg. | | | 1 200 |
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| | 20% fin | | | | of all | 7 4 4 5 | AM WHI | 65 | | | 4 4 5 1 . |
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| | | | | | | | | | | | |

Non-qui's Incentise Plan Awards represents the Threshold Target and Maximum payments under the Company's Ferl amance Based Incentise Compensation Plan for the "Ki6 Spring and Fa" seasons. The actual amount carned under this plan is disclosed in the Summary Compensation Table under "Son-Liquity offentive Plan Compensation."

- 2 captus meentive Plan Awards represents be Threshold Tarret and Maximum posments of nerl irmance based restricted stock for the 306 Spring and Fair seasons. The action number in performance-based restricted stock earned sideslised in the 30 Other Stock Awards. Number of Shares of Stock or Units, column of this table.
- 3 Stock awards were granted pursuant to the Company s 3/93 Stock Option and Performance meentive Plan as amended.

Stock awards granted to executive officers Wesner Schlesinger Redgrave Margot s and Stevens on March 31, 2006, represent 40% of the annual performance based restricted sales anger and the stock award granted to Ms. Farney in March 1, 2006, represents 50% of the annual performance based estimated societies as the target These awards were earned based on achievement of operating mesone targets for the Spring season 2006 and vest on March 31, 2008.

Stock awards granted to executing officers Wesner Schiesinger Reagrave and Marginis, in August 24, 2006, epicson 60° of the annual performance based testificied stock anget and the stock award granted to Ms. Lucius, on August 24, 2006, represents 50% of the annual performance based extricted stock target. These awards were earned based on achievement of operating mesone largers in the batt season and session March 3, 2009.

Stock awards granted in February 24, 2006, and September K. 2006, represent awards made an compensor with each executive officer's election to receive a portion of it is in her each-based, ment we compensor on binds in snates. It immon shows the February 24, 2008 grants were made based on the Fac 2015 tonus and he September 8, 2006 grants were made based on the Spring 2006 bonnes. These grants west 00% three seasonous the grant rate subject to a manual employment and hording of the meeting a compensation purity in stock in life of each.

The stock award granted on May 24, 2006 to Mr. Redgiage was made to consection with an ingrease in his responsibilities and sesso. OP three sears from the grant date subject to a intrinsed employment. The social using printed in May 24, 2006 to Mr. Turne's was made under the true in a new employment and less on three espain annual installments, were bree years from the grant line subject is continued employment.

in connection with Ms. Turney's employment agreement, she will receive future revisated stock awards of 33,333 in 2007 and 33,333 in 2008.

Dividends are not paid or accined on stock awards or stock and contributely stores yest.

4 Option invards were granted pursuant is the Company's 1993 block Option and Performance Incent is Plan Option grain dates were established on the date being and were approved by the imperisation Committee at the Brand and the exercise price is the costing price. Company is Common Scieck in the grain date.

Option awards grantee in Match 31 2005 were granted in connection with the Company's bug term incentive proy are. These grant west in both equal instantments beginning in the Cra anniversary in the grant date, subject to entitioned employment.

Option awards granted on Max 24, 2006, and zone 25, 2006 to Mr. Reograve were granted in connection with on interess, in his responsibilities. These grants vest in four equal installments beginning on the Tost unitiversary of the grant date, subject to continued employment.

45 All stock and option awards granted to ble Stevens were subsequently forfeited as a result of his resignation.

Outstanding Equity Awards at Fiscal Year-End

The following lable provides information relating to substanding equity awards held by the named executive officers at Csen year end, behavior 3, 2007. For purposes of the minoring albit, the option exercise price and he incidence of options and restricted shares under outstanding grants dated price in December 22, 2004 have been donosted in connect and with our 2004 special disordered.

| | | | Option 5 | wards | Restricted Stock Awards | | | | | |
|---------------------------|------------------------|------------|---|--|-------------------------|----------------------|---|---|--|--|
| Nump | Grand Stude | (Dybloovs) | of Securities Underlying Unresement | Figurity Jacomiting Plan A march Suppley of Securities Unifertinal Unifertinal Linearity Princes Princes | Updo-in Lupited of | Lerand Oute | Number of States of States of State Land State Land State Land State Land State Land Land Land Land Land Land Land Land | Market Value of Marco or United See E. Had Had Not Vested 40-27 | Equily Jacobs Plan Awards Superior of Lawrence States or Liber Region Phase Hage States State | Equits prestilled Plats A tearth Algories on Piccomi belon of a overned whereou things a city or things thing thing this thing this this this this this this this this |
| Leghe II | | | | | | | | | | |
| Wester | 1964 | 9 49 4 | | , ; | 2.0 | | | | | |
| | 1000 | 1 41 | | 1.4 | | | | | | |
| | 4.3 | a-41 | | 17 | | | | | | |
| | 11 | 9 54 | 947 Solling | 4 | 2.5 | | | | | |
| | 2 5110 | 1 21 | 4. 1144 | 4 40 | 194. | | | | | |
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| | | | Option 34 | neds. | Restricted Stack Awards | | | | | | |
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| | | | | | | | 316-3144 | Sül-Hitelake | 1,565,112 | | |
| Ken Stevens | | 0 | | | | | | 0 | | | |

- (1) Options vest on February 2, 2008.
- (2) Options sign I. Um March 31, 2007 on March 31, 2008 and I. Con March 31, 2009.
- 63 Options vest 25% in March 31, 2003, 25% in March 31, 2008, 25% in March 31, 2010, and 25% on March 31, 2010.
- (4) Options vest on February 5, 2007.
- (5) Options vest on October 29, 2007.
- (6) Options vest 1.3 in March. 3, 2007. 3 in March. 4, 2008 and 1.3 ion March 14, 2009.
- (7) Options sest 1.3 on April 28, 2007. A not April 28, 2008 and 3 on April 28, 2009.
- (8) Options sest 50% on February 2, 2008 and 50% on February 2, 2009
- (2) Options vest 1 from Murch 8, 2002. For Murch 8, 2008, and 1 for March 8, 2009.
- (19) Options yest 75 c on May 24, 2007, 350 on May 24, 3008, 25 c on May 24, 3009 and 250c in May 24, 2009.
- (1) Ontons vest 25% in rune 22, 2007, 25% on June 22, 2008, 25% on June 27, 2009 and 25% in June 22, 2010.
- (1) Options yest 50% in amount of 2008 and 50% on January 31, 2009.
- (13) Options vest February 4, 2007
- (14) Shares vest -00% on March 31, 2008
- (15 Shares vest 00% on March 31 2009)
- (16) Shares vest 00% on September 8, 2009
- (17) Shares vest 100% on February 5, 2007

- 8) Shares ves. 1/3 in Murch. 4: 2007. 3 in March: 4: 2008 and 1:3 op March: 14: 2009.
- 9) Shares yes: 13 on March 14, 2007 1/3 on March 14, 2008 and 13 on March 14, 2009 Shares layer been accerted and wild not be seared when vested. Shares will be discribited upon termination of employment.
- (20) Shares yest 100% on February 24, 2009.
- (21) Shares yes, 1-1 or May 24, 2007; 1-3 or May 24, 2009; and 73 or May 24, 2009.
- (22) Shares yest 100% on March 8, 2009.
- (23) Shares yest 100% on August 26, 2008
- (24) Shares vert 100% on May 24, 2009.
- (25) Sharer vest 100% on January 31, 2006
- 26) Shares yes, 50% on beloniary 6, 2007 and 50% on belongers 6, 2008.
- 27) Market same based in the 528 56 fair market value of a share of Common Spock on the hist dailing day of the fiscal year (February 2, 2007).
- (28) Company to b Ms. Turney vemployment offer in 2000, the Company has guaranteed a impuning gain of \$9.49 per share on this stock option award.

Option Exercises and Stock Vested Information

The following table provides in armation relating to option awards exercises and resorced stock awards vested during the fiscal year ended February 3, 2007.

| | | Option | Swards | Resoluted 5 | ingk Awards |
|---------------------------|------|---|--|--|--------------------------------------|
| *yaror | | Number of March Sequence on Largeous | Nature Mealized and Excision(6)(1) | Number of Shares As quinted on Secting #1 | Value Restroit on Vesting 91.2 |
| Lestie II Wexner | | 1 31 1 7 16 | \$28,040 97 | 0 | 5 1 |
| Leonara A. Schiesingeri 3 | | 2 4 76 | THE SUM | RESIDE | 979 RC |
| Sharen J. Turney | | 184,449 | 2,629 903 | 11 710 | 280,778 |
| Manyn R Redgrave | | 0 | 0 | 0 | 0 |
| July Margorits | | 0 | 0 | 505,400 | \$,290,000 |
| V Ann Haney | | 564,494 | 8,805,332 | 26,150 | 008.949 |
| Ken Stevens | | 107.214 | 1 364 138 | 1170 | 256,279 |

Option aware. Value Real real is calculated based in the difference between the sale price and he option exercise price it the share were suful aron exercise. If the shares were held upon exercise, he share is calculated based on the difference between the closing stock price on the day projet to the date of exercise and the option exercise price.

- (2) Restricted stock aware Value Realized is calculated based on the closing stock price on he date the restricted stock award vested.
 - 3. 50% of Mr. Schlesinger's Shares Acquired in vesting of fus restricted stock aware for a been deferred into a net erred restricted work and account and will be destributed agon termination in employment. Deterred restricted stock units earn dividends equivalent to those awarded in shares. Common Stock Dividends are invested into auditional deferred restricted stock units based on the closing scock price on the dividend payment date.

Non-qualified Deferred Compensation¹⁴

| Same | Executive Contributions on Lay FV 2 (5) | Registrant Lustributions in Last Ph.Di (St | Earnings to Land FY-41 (%) | Ameropate Withdrawaye Distributions 5 (\$1 | Approprie (Inhage a) Last FA base (\$) |
|-----------------------|--|---|-------------------------------------|---|---|
| Leslie H. Wexner | \$ 0 | \$209,510 | \$8 0.394 | 5 0 | \$1 ,284 235 |
| Leonaza A Schiesinger | 104 403 | .5 165 | 4566.5 | (| 7 4 7 (49.7 |
| Sharen J. Turney | ARREST | 310, 230 | 301.531 | (| 4.on# 377 |
| Manyo R Redgrave | 852 516 | 63.663 | 54.442 | (* | 5/517 ac) |
| any Margonia | 488 353 | 415 5 | 1.05(43) | -6. | 444447 |
| V Annihancy | 41 817 | 7,372 | 183 (92 | -(| 2 504 867 |
| New Sievens | 44 767 | 14, 5(17 | 60/1988 | - (| 936920 |

Amounts disclosed include non-qualified cash determis. Company matching contributions returnment complaints and carmings under the Company's Supplemental Returnment Planta non-qualified refuse a morbition interested distribution and upstanded the Company's 1894. Stock which is another control of the Company's 1894. Stock which is another from a more required in the Company's 1894 and the first control of the Company can influents represent 2006 aroman search, reals and march on my time compensation participles corped beings on sex amounts for the Lat 2005 season which was paint in february 2006 and for my Spring 2006 season which was paid in September 2006.

- Cash contributions in the amount of \$2.51.24.) \$05.050 \$666 \$488 \$253 \$4.81. \$44.767 for executive. There's School nger. Lurius 3 Reogram, Margid's Harry and School respectively are reported in the Summary Compensation Lable as Sumary and at Non-Liquity classified Plan Compensation. Stock controlling related to an accounty observe election to receive a market his other Spring 2000 intentive compensation. In stock 45.11.794 and \$556.85 for \$40.7 times and \$41. Redgram appearedly are notice to the Sustainant Compensation Lable as \$500.560 for the history of the Sustainant and are needed to the Sustainant Compensation Lable as \$500.560 for the history of the history of the sustainant and are needed researched stock units that is also included to the Opinion Expresses and Stock Vested Information table.
 - 3. Refrects the Company's margining contributions to be Supplemental Retriguent Plan of up to 3% of associate intributions, base salars are bonus above the IRS qualified plan maximum a important in the diagral field outputs a contributions to be Supplemental Reference in Plan of the for loss than S years in service in 8 s. or 5 more sears it service of contribution above the IRS qualifier plan maximum compensation fund its varieties become forty sester in door compensation after six cars in service. These court futtons are also included in the A. Other Compensation column at the formular Compensation Libbe.
 - 4. Nonequit free deferred cash compensation barances ears a Lived rate of interest determines at the beginning of each sian based on the Treasons takes from 0.05 this interest are was 2.5%. The portion of the earthing on deferred cash compensation has acceded 2.5% of the approach in ederations, onto take is discussed in the "Change in Pension Vision and Son-qualified Offerred Compensation Families" column of the "Summars Compensation Table".

helides dividence carried on deterred stock and rescribed stock unit balances in the attention of \$55.75.

\$1.807 and \$1.547 for Mr. Schie inger. Mr. Turnes and Mr. Redge, e-resp. —45. Distinguish are to investe into additional stock units based on the closing market price of the Company's Common Stock on the dividend payment date.

5 Participants may elect to receive the ands in a lump sum or in up to 10 annual installments of owing termination. Employment but may not make withdraward during their cityles sment except in the event of harvestop. Determine the Supplemental Retinement Plan and the 1993 Social Option and Performance mention Plan are unfunded.

66 Balance reduces be value at detected stock and restricted stock units at countday year end in the attention of \$5 x 2 x 972 \$ 45,739 \$226,818 for executive officers Schiesinger Turney and Redgrave, respectively Value is calculated based on a stock price of \$28.56 on February 2, 2007.

M. Sievens, account before with the distributed in a samp sum see months following his termination date in accordance with his observant and the requirements of Section 409A of the United

Retirement and Other Paul-Employment Benefits

Extimated Post-Employment Payments and Benefits

We have entered into vertain agreements with our executive afficers that we require us to provide compensation in the event of a termination of employment including a termination make a change in only of our Company. Mr. Wesner is not sovered by such an agreement but went seed to termination conspensation under the terms of an benefit and stock alans. As decimination payone of an idea of M. Stevens as a result of the simple termination payone of seeding of M. Stevens as a result of the simple page to be an inside the region of the seed of the seeding of the seed of t

Assumptions and explanations of the numbers set forth in the tables below are set both in auditional text. Eurowing the tables.

Lestio II Wesner

| | | | | | ednoù Ci Avent B | | | PHOP | | | | | | |
|---|-----|-----------------|-----|--------------|---------------------|--------------|---------------|--------|---------|------------|------|------------|------|---------|
| | | ntara nalime | | usid rawe | | gend cave | I Bale Com | gt 4m | Um | th: | Disa | HN15 | Keth | vinent |
| Uash Severance(1) | | | | - | | | | | | | | | | |
| Have Smally | - 5 | (1 | - 5 | 0 | 5 | 0 | 5 | -0 | 3 | - (| 5 | - 1 | - 5 | 9 |
| Homes 2 | | 13 | | - | | D. | | - 0 | | - (| | - 1 | | 1 |
| Tom: Cash Severance | 5 | -g | 5 | 0 | 5 | 0 | 5 | - 0 | 5 | - 1 | 5 | - 1 | 5 | 9 |
| Long Ferm Intentives Gain of Accelerates Stock Opinions 3 | | ы | | | | p | 1.0 | 5 200 | 24.5 | 5 70g | | , | | , |
| Value of Accelerated Restricted Stock 3) | | 0 | | o | | D | 3,23 | 5 5015 | 3,236 | .905 | | 0 | | a |
| Total Value of Long-Term recentives | 5 | 7 | 5 | | 5 | n | 55 65 | 2 115 | \$5 657 | 915 | 5 | , | 5 | 1 |
| Benefits and Pergit sueset. Tax Griss-Up | _ | J VA | | D VA | | O IZA | 5 | 0 | 53 (0) | JOB NZA | | 500 N/A | 4. | T WA |
| Tietal | \$ | -0 | \$_ | 0 | 5 | 0 | \$5 653 | 2.105 | \$7,650 | 105 | 5757 | 500 | 5 | 0 |

Leonard A. Schlesinger

| | 1 ohus | | 11 | oluntary v duntary va v real | Lood Ki | ned | * | rs shouters Augi I agor Robers ang Change in | | | | | | | |
|---|------------|----------|----|------------------------------------|------------------|------|----|---|---|----------|-----------|--------|------------|--------|------------|
| | التطوال | Lib MI | _ | Krimet | ,ll.e.le: | WM . | | Contditod | _ | Unath | _ | Ithabi | lij. | Retire | ar M |
| Cash Severance(1) Base Salary | \$ | 0 | 51 | | \$2,400 1,500 | | | 2,400:000 3.1 3.565 | | | U | 5 | 0 | s | 0 |
| | | ** | | | | | | 7 | | | £. | | | | |
| Total Cush Severance | 5 | 11, | 21 | THE REE | Fr Paller | rapp | > | 4 2 2 KV | > | | 4 | > | - ' | > | |
| Long Term Incentives Gain of Accelerateo Stock Options(3) | | D | | 0 | | 0 | | 7,723,474 | | 7.723.4 | 174 | | 0 | | 0 |
| Value of Accelerated Restricted Science | | ı | | | | -) | | N.98 119 | | R-MILT | ,9 | | ., | | -(|
| Fotal Value of Long-Tenn seconts ex | 5 | l. | 5 | (a | 4 | 1 | 5 | 6 104 597 | 5 | 6.704.5 | 141 | 5 |) | 5 | -(|
| Benefits and Fergit sness! Tax Gross-Up | 525 5 N | us VA | 5 | 15 295 N/A | | N/A | | 5 × 62c 4,113.756 | | | ии. ИА | | 71° N/A | | 515 N/A |
| 1', | 5 4 4 | 4 | M | Achie | 511.13 | e^u | 41 | | 4 | ٠ - ال ا | (L) | 5 (5, | 1 . | 5,29 | 445 |

Sharen J. Turney

| | | | | i Anal Camer op Count Herenty | Javalanters Nout Cause Saltentes | | | | | |
|--|--------------------------|------|---------------------|----------------------------------|--|----|---------------------------------|---|-------------------|----------------|
| | Anioniati Resignation | | ti-funit Heleger | A Named Referen | Change by | | Heath | | Deability | Retirement |
| Cash Severance(1) Have Smars Donney 2) | 5 (| | 100 000 | | \$2.200 cm 3,557 500 | 5 | r 0 | 3 | 7 | 5 6 |
| Tima Cash Severince | 5 (| - 53 | 00-100 | 515,000 | 55 5 508 | 3 | - (| 5 | 3 | 5 E |
| Long Term Incentives Cant of Accelerated Stock Options(3) Value of Accelerated Resoluted Stock 3 Constitutions & Lamon Gass on 6/26/00 Option Awards 5 | 145 +71 | | 0 | (| 683 975 1 534 752 345 271 | | 683 975 1 834 752 445,476 | | Q) 415.470 | N 0 |
| Total Value of Long-Term Incomises | \$445.47 | 5 | 445 470 | 5 345 276 | 52 962 197 | 50 | 1464,197 | 5 | 445,470 | \$445,476 |
| Pergranteed Tax Green-Up | 5 7 (066 N/A | | 26.513 N/A | 5 36,238 N/A | 5 36,228 0 | 51 | Foot-oor N/A | 5 | 946.04 t N/A | 5 Tible N/A |
| Tuda | 5-4-556 | 5 | 57 (484 | 54 001 698 | 48 757 913 | 5 | 84 197 | > | 102.414 | 5-52 556 |

Martyn R. Redgrave

| | | | 4 migratia | w/out f.uunc codyrud chid | | Involuntura www.it.ause Influentia | | | | |
|---|--------|------------------|----------------|------------------------------------|-----|--|-------------------|-----------|-----------|----|
| | | eturs nadsoni | ne/out | A regard Release | | Change on Control | Death | Planting. | Retirence | nd |
| Lush Severance(1) | | | | | | | | | | |
| Blase Salary Bender 2 | 5 | 0 | \$950 000 0 | | | 900-000 1 944-552 | 5 1 | 5 | 5 1 | |
| tham Cash Severance | 5 | 0 | 5950 our | 53 mar in | n s | 513641451 | 5 1 | 5 7 | 5 7 | |
| Long Term Incentives Gain of Aggelerated Stock Options (1 | | 0 | 11 | 44. 7 | ц | Net suc | AN SUIS | | 1 | |
| Value of Accelerated Restricted Stock to | | 0 | al | |) | 516.222 | 15 6 222 | 1 | 1 | |
| Total Value of Long-Term incentives | 5 | 0 | 5 11 | 5 486 2 | 4 1 | 512-627 | 52 n. j. 122 | \$ 1 | , 4 1 | |
| Benefits and Perguisiness 4 Tax Onios-Lip | 3 N | o ZA | 5 19 45 N/A | | | (.933,47) | 51 751 545 N/A | | | |
| TaMat | 5 | 0 | 5444 5 | 4421 - 4 | 0.5 | Sa 15 11 | 54 (4) 568 | 55 7 K79 | 5 3 | |

Jay Margaits

| | | | or 3 elents | 03 75 A | | W | Potel & state | | | | | | | |
|-----|-----|--|-------------------|--|--|--|--|--|--|--|--|--|--|--|
| | | | retopt Referen | | | | | | Death | | Disale | iller y | Reti | rement |
| | | | | | | Τ | | Τ | | Τ | | | | |
| 5 | 0 | 51 | (34)(3)(10)(6) | \$2,400 | 300 | 5 | 2.400 (00) | 5 | | - | 5 | П | - 5 | T) |
| | 0 | | - 0 | 1.440 | 000 | | 3.164.448 | | | 0 | | - 0 | | 0 |
| 1 | 0 | 5) | 20000 | N. E. Olland | 11/11 | 'n | 1.564.448 | Ę. | | 1 | 5 | G | - Eq | Ţ |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | 0 | | - 11 | | 43 | | 71 (300 | | 7.5(9) | (N | | , I | | 1 |
| | | | | | | | | | | | | | | |
| | 0 | | - 0 | | - 0 | | 1,640,429 | -1, | ,640,4 | 29 | | -0 | | -0 |
| | | | | | | | | | | | | | | |
| 5 | () | 5 | U | 5 | -0 | 5 | 2 450 429 | C | 1501 | 74 | 5 | J | 5 | 7 |
| 5 | 0 | ς | 17308 | 5 36 | 177 | 5 | 26,000 | 52 | 09.5 | 1) | 5638 | 677 | - 5 | 1 |
| - N | ZA. | | N/A | | N/A | | 2,375,444 | | N | /A | | N/A | - | N/A |
| - 5 | 0 | 5, | 217 516 | 5 1666 | 200 | 51 | 116 505 | 54 | 454. | 47 | \$6.48 | 622 | - 5 | 7 |
| | S S | \$ 0 0 5 0 0 5 0 5 0 N/A | Numerical | Numerical Nume | Number N | Number N | Number N | Number N | Number N | Number N | Number N | Number N | Number N | Number N |

V. Ann Haney

| | | | | | | t Lauve or ad Reseau | =/4 | edune sul 1 a discon | and. | | | | | | | |
|---|-----------------|-----|------|---------------|-----|-------------------------|-----|----------------------------|----------|----|-------|------------|-------|------------|-----|------------|
| | Nabas Revign | | =/01 | d Release | | S. ragard Release | LI | - | - dan | | Deat | h | Disal | ии, | Ret | Iretaent |
| Lush Severance(1) | | | | | | | | | | | | | | | | |
| dase Salary | 5 | -0 | 54 | 00,000 | 51 | 800,000 | \$1 | (0)111 | 300 | 5 | | - 0 | 5 | - 0 | 5 | 0 |
| Homes 2 | | -0 | | 0 | | 900,000 | -1, | 292 | 580 | | | - Đ | | - 0 | | - 0 |
| Total Cash Severance | 5 | -0 | 54 | W),()00 | 5.2 | 200,000 | 53. | 091 | 5491) | 5 | | 0 | 5 | - 0 | 5 | 0 |
| Long Term Incentives Gain of Accelerated Stock Options(3) | | 0 | | 0 | | a | ı, | 142. | B26 | | 142 | 826 | | 0 | | 0 |
| Value of Accelerated Restricted Stock(3) | | 0 | | 0 | | ū | ., | | | | ,505. | 112 | | 0 | | 0 |
| Total Value of Long-Term Incentives | s | 0 | s | 0 | s | 0 | 52, | n47: | 938 | 52 | 647 | 438 | s | 0 | s | 0 |
| Benefits and Perga sacs 4 Tax Grass-Up | 5 | N/A | 5 | 79.774 N/A | 5 | 96750 N/A | - | -8 | 140 D | 55 | | 00E NZA | § TSQ | 676 R/A | 5 | I 3 N/A |
| T _{IM} U | 511. | 344 | 59 | 29.274 | \$2 | 738,740 | 55 | 77E | 75K | 57 | .697 | 938 | 5780 | 1.826 | 51 | 13344 |

() Assumes a termination date of February 3, 2007.

- 2 Homes amount assumed at target 4 rider, his dontary without Cause in Virintary with Conc. Reusain termination scenarios accural beings per nents will be especial. Isomus per ment executive inflicence of the executive in the bad consumed employed with Langed Brand, for a scripp of more sear after the termination cate. February 3, 2007. Under an invaluation of the automation without cause following at hange of our if scenario Donus gastinglits will be expected with some of the automation beauty per manter received.
- Calcurated based in the 5.8 56 (air market value of a share it Common Stock on the sast trading day in the flocility out (February 2, 2007).
- 4 Estatates in being its and perquisites include include adental, disability and hig isolating being its cut mattern. Unique by Theath, and Theathfully scenarios are nigo-proceeds from hig gate explaints instanting pulletes and large of anisolating retrigitional balances that would become vestion.
- 5 Represents he amount to be paid by the Company in connection with a guaranteed monitoring gain in stock onto us grantee to Ms. Turney upon her him in Mat. Amount is calculated based in the 528 5th air market value of a share of Common Stock on the say trading day in the fixed year.

Assumptions and Explanations of Numbers in Tables

The Compensation Committee retains discretion to provide and in the pass has provided additional benefits to executive afficiers upon termination of its greation for determines the circumstances so warrant.

We calculated 2800, tax gross-ups with a discount rate equal to 120% of the Applicable Federal Rate as of February 2, 2007

The tables do not include the payment of the aggregate balance. If the executive officers, non-qualified deferred compensation, table above

Confidentiality. Non-Competition and Non-Solicitation Agreements

As a confidence to each executive officer's entotement to receive certain severance payabetts and exputy vesting acceleration upon certain terification scenarios, the executive is required in execute a release of claims

against us and due the bound by the terms of certain testrictive coverants, including those superition and non-solid gation agreements which prohibit be executive from soliding or accenting my current of potential emphasize customers it supplies a competing with any of our businesses in which he or she has been couplinged for a period of two years from the date of termination.

Termination Printsions-Defications of Cause and Good Records

The employment agreements for all named executive officers a mixing costabury (of officials in cause also good teasing. Cause, shall generatly mean him be executive affect. I) which is noted to perfect this duties with the Company office than a larger resulting from the executive is incapacity due of discount of mental nesses. If "I has plead go by it no contest to of his became office of at act which is defined as a felony under ederal or state new of 10 engaged in which resonance to had faith which could reasonably be expected to request the Company's business or its reputation.

Coold Reason means of the failure to continue the eventury, in a capacity ong har y contemplated in the executive is a capacity on an exposition with the executive years not not acceptable in the executive years and only a prediction in or a material deal or payment of the executive y four cash compliance in and benefits from those required in the provided. To the requirement has the executive by base outside it be finder had so there than for each had exposed to capacity out the executive by dather than the executive by different the following the finder had been dealed as the requirement of the executive by different had been dealed as the exposure of the executive by different had been dealed as the executive of the employment of an executive by different had executed the executive that the employment agreement by a successory.

Payments Upon a Termination in Connection with a Change in Control.

A change in control of the Company will be deemed to have occurred upon the first a locur, any or the tonowing greats.

- a) Any person together with at all thates becomes a beneficial owner of securities representing 3 % or more of the conductivisting power of he sorting stock then personaling.
- b During any netroid 19 consecutive months individuals who at the beginning of such netroid constitute the Board cease for any reason to consecute a major is of directors then could uting the Board:
- A congrant Advert merger of copession latters of the 4 coppins is continuousless unless more than 50% of
 the operating up spares of C minima 50-sek is being read to consider indicatings and entiring who cologic
 C minima block and prior to the such programmation, the general consolinations.
- J. The consorting control is complete appropriate or description of the Company or
- The occurrence of any transaction or exent that the flound in its sole discretion, designates a Change in Control

in addition. M. Schielinger's agreement provides that a change in the Clief Executive Officer of Labilities. Brands will constitute a change in control.

Tax Griss-up

In the event of a remination bollowing a Change in Control, we have agreed to reimborse executive officers for all excise imposes under Section (SRC) is the Internal Revenue Code and any neomet and excise taxes tall are payable as a result of any reimborsements for Section (SRC) excise taxes. The total (SRC) has gross up arbitroid in the above tables assumes that be executive officer is entitled to a full reimborsement by us of (i) any exist imposes as a result of the change in control, it cans income any exist sequence as a result of the change in control in any admitted income and exist sequences they exist animals of the excise tax animals in any admitted informs and exist sequences as a result of the excise tax animals in any admitted informs and exist sequences as a result of the excise tax animals in any admitted income and exist sequences as a result of the excise tax animals in any admitted income and exist sequences.

of our neithbursement for any excise in income taxes. The calculation of the 280C gross op assent in the above ables is based upon a Nill's excise as rate of 20% a 35% tederal master as rate as 45% Medicare tax rate and 7.00% is at most as rate as 45% Medicare tax rate and 7.00% is at most as an about the most attention with the proposes in the 280C calculation of its assumed that no attentions was be discounted as an about the reasonable compensation and no variet will be available to the executive of the executive of the executive of the executive of the parable to the executive of the continuous will be parable to the executive of the continuous will be parable to the executive of the executive of the amount of the 280C tax gross up will change based upon whether the executive of their semployment with axis terminated because the amount of compensation subject to Section 280C will change.

2006 Director Compensation

The forecast gable sets in the compensation earned by the individuals who served as non-associate directors of the Company during based 2006. Amounts disclosed coclude payments in instant 2006 in respect of director service performed in previous fiscall years.) [1]

Change to

| Name | Form functional net Problem Caselle Checks | March tworth to be | Option twards | Non- Equity Increase Plan I ontoprimation 6 | Pressur Value and Varigualified Deferred Compressation facilities | All Collers Compression | Tujulit |
|--------------------|--|--------------------------|------------------|---|--|-------------------------|-----------|
| Eugene M. Freedman | 5 30-000 | 5-85-051 | | | | | \$ 65 457 |
| P Gordon Gee | 60,000 | 71 209 | _ | _ | _ | _ | 131 209 |
| Dennis S. Jacseh | 75 000 | 1 4/150 | | | | | 56 408 |
| annes I. Hesken | 86.500 | 317 1195 | | | | | 49.485 |
| Donna A James | 1.1174 | LIS SIN | | | | | 216.61 |
| David F. Komit | 62.50 | 71 75 | | | | | 10.735 |
| Walter R. Bonns | 13.5(2) | 26 457 | | | | | 58-457 |
| servey 1 Min | 75 (8) | 5 4105 | | | | | 56,408 |
| zeffrey B. Swarte | 60,000 | 71,209 | - | - | - | - | 131.209 |
| A rati R. Tessier | 118 500 | 109.730 | _ | _ | _ | _ | 228,230 |
| Alugard S. We tuer | 明节点调节 | 45 , 58 | | | | | 40,665 |
| Raymond Zimmerman | 78,500 | 15 957 | _ | _ | _ | _ | 164,457 |

Detective who are associates receive no additional compensation in their service as arrectors. Our current flours in intectors compensation plan does not provide for stock option awards more equity incentive plan a supensation pension or non-qualified accerted compensation. At the one of four years, incontrasting on the losses of Directors cach member must maintain sweetship of Common Stock equal to the amount of Common Stock received as Board compensation over the loss years period.

- Injectors receive an annual cash retainer of \$50.000 communic members receive an sudiffurnal annual cash retainer of \$12.500 for openhership on the Vide 4 annual of \$10.000 m all injury communice intenther hips continuous chairs receive an additional \$15.000 for the Analit and Competisation communices and \$17.000 for other continuous a sufficiency fees of \$4.000 for cach flow on Deep rots needing attenued in excess of ten during a listant scat and \$1.500 for each communice meeting attended in excess of ten during a listant scat and \$1.500 for each communice meeting attended in excess of ten during a listant scat and \$1.500 for each communice meeting attended in excess of ten during a fiscal year.
- Objections receive an annual stock retainer worth \$50,000 committee members, eccive an auditional innuity stock grant with \$12,500 or member hip on the Audit Committee and with \$0,000 for other committee memberships. Stock retainers are grantee under the Linuxed Brands. Inc. 2013 Stock Award and Determed Compensation offair for Non-Associate Directors. The number of shares oscelors can ulated based on the air utarket value of Common Stock in the first day of the local year. The value reported reflects he tail market value of the stock in the day the shares were issued.

Equity Compensation Plan Information

The following cable summarizes share and exercise price information about Limited Brands equity compensation plans as of February 1, 2007

| Man entegory | 4) Squater of Securities to be rested upon exercise of sociounidate options, warrants and rights | tion Weighted-average exercise price of outstanding uplima, marrants and rights | compensation plan refulfing compensation plan refulfing secretists a citized of the column a |
|---|--|--|---|
| Equity compensation plans approved by security maders. D | ** <4 **7() | \$17.75(2) | 21 131 958 |
| Exputy compensation plans not | | | |
| approved by security findners | .) | | () |
| Total | 37 64 37G | | 21 131 958 |

mondes the mosting plans. I under Brands. Inc. 1993. Stock Option and Performance incentive Plan. 2004 Restatement 1 inter Brands. Inc. 1995 Stock Plan for Non A social Directors. 2004 Stock Asia, and Dietered Compensation Plan for Non-Associate chiestors, and Incident I ands one 1995 Stock Option and Performance incidence Plan To March 2012 awards here instanting under the intimate Brands for plan were contested, into awards or along to 15 561 (39 shares of Common Stock in connection with the morger of Intimate Brands, Inc. and a subsidiary of the Company.

2. Does not me tung in standing rights to receive Common Scool upon the vesting it restricted share awards.

REPORT OF THE COMPENSATION COMMITTEE

The Compensation Committee of the Finned Brands Board of Directors scomposed of three directors who are independent as defined under the rules of the Commission and NASE belong standards. Adoptionally each member of the Compensation Committee is an invision director, within the meaning in Section. (Our of the Internal Revenue Code and a non-employee director, with the meaning of Section, 66-3 under the Exchange Act. The compensation Committee reviews turnited Brands. Compensation Discussion and Analysis on behind of the Board of Directors.

The Compensation Committee has reviewed and discussed the Compensation Discussion and Annixsis with nanopointed and based in Beneview and obscussions the compensation Committee recommended—the dispress of Directors hat the Compensation Discussion also Annixsis be one oded in Longet Branes, approach report on Form 16-k for the car could bebruary 3, 2007 and as approache the Company's pressy it administration statement.

Compensation Committee

James L. Heskett, Char-B. Gordon Gee Jeffrey B. Swartz

SHARF OWNERSHIP OF PRINCIPAL STOCKHOLDERS

The following lable sets forth the names of all persons who as of the date indicated below, were known by I mitted firands to be the beneficial owners, as defined in the rules of the Commission, of more than \$55 of the shares of Commission block.

| Name and Address of Beneficial Owner | | A terrent Benedicinity (hward | Chross |
|---|---|-------------------------------------|------------|
| Leste II Wexner) Pires I mitted Parkway 4 (0.1600-5600) Committee OH 432-6 | | 41 425 £4 | Y , PRIS |
| Cupitar Research and Management Companyo? 333 South Hope Street Los Angeles, CA 90071 | | 7.1 4 7 4 21 | 2 JC 307.9 |
| AXA Assumoces LA.R.D. Manuellec3) 26 Rue Dronot 75009 Puris, France | + | 24,150,44 | 6.0% |

As a Technique 28 200° includes 1/25/151 shares held as an employee beneficially as which M. W. other has the power of power of own abstract book data is but not to some chars. In most 3/100/508 shares held by Frost 600 and 4/5°1/601 abstress held by R34 R i 1 Trust. Mr. W. shares sparks strong and investment power with other shares held by R34 R i 1 Trust. Mr. W. shares held by Total 600 and R1 R i 1 Trust includes 5/60 00% shares held by The Jacobs Trust and 500 R0 shares need by The increase Frost. We write this cole is strong and investment power ever the shares beld by The Lamby Trust and The Come ergo Trust. Increase 3/20° fixth shares held by Mr. W. who as he said shoulder injector and of need in Weigher Personal 1-16 larges 1 reportation frightless 5/6/20° Mr. shares directly awared by Mrs. We will and 8/20° hours strongly in Mr. We will also the chares of Echnicals 28° 90.7° again vorcess in instantioning stock up that Mr. We will also be shares so the and investment power with respect to the shares of the Mrs. We will prove a 35 respect to the shares of the Mrs. We will prove a 35 respect to the shares of the Mrs. We will be Mrs. We will be Mrs. We will be shares absolute to Mrs. We will be Mrs. We will be shares as a share share and 3/500 c000 shares as applied to Mrs. We will will be shares as a share of the broads 28° 200° upon a very set of outstanding stock options.

- As of December 19, 2006, based on information set forth in Amendment Set. 1733, the joint Scheoofe 13C Used Cebruary 9, 9007 by Camian Research and Management Commany. The Growth Lind in America, Inc. and The Investings: Commany of America, Capital Research and Management Company has side dispositive power over 5,791,600 shares.
- 43 As if December 31, 2006 based on information set with make joint Schedule. 3G Free February, 1, 2017 by ANA Assurances. ARD Mirroelle, XXA Assurances Via Mutuelle, XXA Chirage Assurance Mutuelle, AXA and AXA Innancial, Inc. AXA Assurances I.X.R., Mutuelle has sole dispositive power aver 24,085,069 staires and sole and dispositive power liver 17,82, 822 shares.
 - 4. Haven in the number of shares outstanding as of February 28, 2007.

REPORT OF THE AUDIT COMMETTEE.

As provided in our written charter the Audit Communes is instrumental or the Board's fulfy ment of oversight responsibilities relating to the integrity of the Company's formalist statements in the Company is compliance with regard and regulatory requirements to the qualifications independence and nerformance of the Company's internal audit function. We have the sole auditory to appoint compensate relation oversee and terminate the Company's independent auditors. We not approve the audit services and non-audit services to be provided by the Company's independent auditors. In addition, we evaluate the independent auditors is qualifications, performance and independence and present our conclusions with respect to the independent auditors to the full Board in at read an annual traver.

is not the data in the Audit Commission to plan or conduct and is in to determine that the Company's financial statements are complete and accurate and are in accordance with generally accepted accounting principles. This is to responsibility in management and the independent audit is a furthermore white we are responsible for reviewing the Company's provides and practices with a peer to risk assessment and management is to responsible a of the CFO and sensitifications to determine the appropriate taxe. The Company's exposure in risk

We have reviewed and a sense of united firands, andited financial statements as at and for the year enderbeform you. 2017, and they with both management and our independent auditors to discuss the image of sometiments. Manage of these represents to the about the financial statements were inequally in as income with generally peopled are uniting in the ples. We have reviewed with the internal auditors and interpretations the overthe secure and plants on the respective managements with the true and auditors and interpretations of the Company's internal contrads.

We have a strain sense with the independent auditors at matters required to be discussed with minds committees by Statement on Auditing Standards Society Commitment with Addit automorphics. The Company's independent auditors also provides not as the wint in disclosures and the letter required by Independence Standards Board Standard Society discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Addit Committees and we discussed with the discussions with Additional Committees and we discussed with the discussions with Additional Committees and we discuss the discussions with Additional Committees and the discussions with Additi

flasge on the reviews and secusions containatized in this Report and subject to the intrautors of our old that tesponsol office execution of which are respect to always and in the Audit Continues charter we recommended to the Board shall be edited another interest a statements be an index in our Annual Report on Form C.K. for the fiscal year 2006 for filling with the Commission.

We have appointed Ernsi & Young LLP as Lomited Brand's independent registeres public accountains.

Audit Committee

Donna A. James Chair Eugene M. Freedman William R. Loomes, Jr Allan R. Tessler Raymond Zimmerman

INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS

During our 2006 fiscal year familia. Young LI P served as the Company's independent registered public, are furnished on that capacity rendered an opinion on our consolidated financial scatterents as of any for the tiscal year ended behavior in 2007. The Audit Committee annually reviews the select in 31 independent registered public accountants and has selected Ernst & Young LLP as he Company's independent registered public accountants for the current fiscal year.

Andit fees

The aggregate automics payable in function young 13 P for the fiscal gars whiled 2006 and 2005 were approximately 30 (21 00) and \$4 (85) (00) respectively. These anisotries include less of printessional so vices reade ed by 1-mix 5 viring. I P in a interaction with be added in our consolinated 6 handran signaturally any reviews of in anialization annual mention in financial statements as we as fees of services that generally only the independent authorises a reasonably be expected to provide including a mitory herein an constitution regarding Union as decisioning and/or reporting standards. These absolutes as include fees of services endined in connection with the author) management is assessment of internal contributional reporting.

Audit related Jees

The appregate bees for assurance and related services regulared by Einst & Young LLP that were casionably related to the autority of the following services are according to the following services and services where y \$151 (IR) and \$155 (IR) is specifically look that y \$151 (IR) and \$155 (IR) is specifically look and services the according perfectly and the adequate according to perfect plants and perfectly perfectly and perfectly perfectly and agreed upon procedures.

Tax feex

The apprepare bees for tax services rendered by benst & 9 song 1.1 P. or be 1 sea, years entire, 2006 and 2004 were appreximately \$78,000 and \$53,000 respectively. Tax fees include an compliance and an isory services.

All other fees

Other than as asserbed above, these were no other services rendered by Jansi & Young J.J.2, or the fiscal years ended 2006 or 2005.

Pre-approval policies and procedures

The Audit Committee pre approves an audit and non-audit services to be provided by fams. & Young of P on a given fiscal year.

OTHER MATTERS

The Board of Directors knows of no other matters to be brought before the annual meeting However is other matters should come before the meeting each of the persons named as proxis ments to sole in accordance with his or her judgment on such matters.

STOCKHOLDER PROPOSALS FOR NEXT YEAR

We may could from the proxy statement and term of proxy relating to the next aritual there highed stocklindness and proposals of stocklindness which are intended to be presented at that the time my white are not received by the Scoreary of Lint and Brands at our principal executive offices on or before the close of hustbess on December 17, 2007.

in addition of a speckholider attends to present a proposal at the next annual meeting without the mediation of such proposal or the company is policy materials provide such proposal to presented in the meeting without the next annual meeting will enter discretionary authority to some in such proposal to presented in the meeting as hong as nonce of the reoperation is not received before the cause of business on Televiary 29, 2009, and the foriginal advises at exhibitions to next search proximational as to how management mound to some in the unities in 35 received intending of business on February 29, 2009. Stockholides proposals should be sent in the Secretary of Linuary Branch Their supports some intending with respect only proposal, that does not execute with hest and other applicable requirements.

SOFTICITATION EXPENSES

We will pay be expense it prevaring assembling printing and making the proxy form and the firm of mineral user to solve action of privaces. On employees, has solved proxies by telephone, made and accorde and personal solved that on a addition to the assemble mad. We have retained lines received A forcemorated. In this is when provides the alignost that provides the alignost belief by bride accidences reasonables and other normalisms in its collapsion, whose solves solved provides that provides the accidence of approvides the solved provides.

By Order of the Board of Directors

Reslie Haleyer

Lewise R. Wegener Chargean of he Roard

LIMITED BRANDS, INC.

2007 CASH INCENTIVE COMPENSATION PERFORMANCE PLAN

I mited Branos Inc. a Delaware corporation of mited Branos is hereby adopts the Limited Branos Inc. 2007 Caste recentive Compensation Per senance Plan, the Plan is for he purpose of enhancing the Company with a southern higher qualitied executive and management as we associates and so provide and must future a mentioner is such associates to provide the success of the Company and its spheridance mentioner. Compensation possible made the Plan in Section 1920 to become say defined below is informed to constitute aqualified performance based a impersation for purposes of Section 1920 to in the Code and the Plan shall be constituted as intested by the based intention of However the Company reserves he light to pay a selection behaves or intest types of compensation southing of the Plan including under the Company's Stock Option and Performance Incentive Plan.

Definitions. As used here in the editioning terms shall have the respective meanings indicated

- (a) 'Hourd' shall mean the Board of Directors of Lamited Brands
- b) Costs shall require be littlered Revenue Code of 1986, as amended from their in the joid any suspensal feeding injertial testings away asing with relations, regulations, and injerple actions.
- of transitive shall ocean the Compensation Commutee of the Braze of such other committee of subcommittee appointed by the Brazel to advant see the Plan but to the use of ally at outs peed with specific particles of Compensation passable or any Section 1600m Executives is contributed in not fess had two directors of Limited Brazels each of whote shall quality in all respects as an our side director is that the quantity of Section 1601m) of the Code.
 - d) Company, shall mean collectively a musted Brands for a Delaware corporation, and its substitutions
- e. Incomes Compete two shall mean for each Paricipant compensation to be mad in the amount determined by the Committee pursuant to Section 6 below.
- for the quant, means, with respect to any local year, an associate whi is empire to purite pair in the Planfor such fiscal year in accordance with Section 3.
- (g) Performance Gual shar mean the performance goals established by the Committee parameter. Section of hereof.
- b) Performance Period shall mean each Spone or full selling season in the fiscal car of the Company or any other seriod is one (not ress flap one). It calendar quarter is more tan five 5 years as we be established by the Company recommends by Section 4 in this Plan within which he first immance Goals elating a may award is regardly Compensation are to be achieved. Any Performance Period may be subject to enther tipse or other note relation pursuant to Section. It is this Plan to the exent. I becompanion a those Cause exaggnation or Compensation & Section I in this Plan to the exent.
- So from the time that are a shall mean any individual who the Committee determines in the discretion is or may be a consecred employee of the Company within the incoming in Section 162 in in the Code
- 2. Administration of the Plan. The Plan shall be administered by the Committee which shift have of power and authors a to construe interpret and administer the clan and shift have the exclusive eight to establish, adjust, has a race near pay need to establish to cach Participant. Such power aim authority shall be adding the effect of appears and mayable to any Participant has been provided, towever that the exercise of such discretion with respect to any Participant who is a Section 162 or Executive so shall not have the effect of increasing the Incest of impendance that is payable of any inher-Section 162 or Executive Decisions of the Committee shall be financially and brinding on a personal responsibility in the company its subsidiances any Participant and any personal amount any beneat original under the Plan.
- 3 Eligibility An Section 62(in Executives shall be Participants in the Plan unless the Committee in its sale and absolute discretion designates that a Section 162(in) Executive shall not be eightie or participation in

he Plan for a fiscal year. In auditron, all other assessates designated by the Committee or other authorized individuals as engineer to participate in the Plan shall be Participates.

A Awards. The Committee shalf establish Performance Goods with respect to each Performance Period. The Performance Cooks for a Performance Period must be established in writing no later than torts, two 45 days after the commencement of any Performance Period based on the Spring is Fall selling season and, for any other Performance Period, no later than the feriod inher ninety. More days or the number in all is equal to 25 percent of the Performance Period after the commencement of the Performance Period.

The Performance Goals established by the Committee shall be based of specific feeds in it changes it any offering more in the tomowing a fact a which may be expressed with a specific by the Company of one or more operating in this original states as the continue of the control of the continue which is the sock of any offering state of the continue of the continue state of the control of capital sales mounds very commands store sales or with economic profit economic salur added not mound operating mention griss margin sales, free each those carriags per hare operating company contribution in market share. Performance Cours for a Performance Per of shall are note a mornism per summer standard below which no taylinears of memory to the personner with expression with not increase the maximum personner standard or which are not inmance that exceeds this standard with not increase the maximum of linear or Compensation. Here they need to sale of the sale of t

- (4) all across of gain loss in expense for he Performance Period determined to be excain minute on integration in occurrence in terate, in the disposar is a segment or a business or related to a change in accounting principles as such and in med by generals accounting principle in the Securices and accounting principle in the Securices and accounting principle in the Securices and accounting principle in managements. Companies a minute transport in managements and occurrence and accounting with the Securities and Exchange a minuser in
- ii immed then charges in accountry policies approved by the Audit Communice in the Board that were not contemplated in the initial Incentive Compensation targets.
- in all atoms of gain toos or expense for the Performance Period related to an exit activity as left necunder current generally accepted accounting principles.
- all items of gain loss in expense for the Performance Period related to discontinues operations as defined under current generally accepted accounting principles.
 - any profit or foss attributable to the business operations of any entit, acquired or divested by the Company during the Performance Period;
 - write offs accelerated depreciation or other operating expenses at he nationalities substitute fevel related to the testing it a new brand concept not included to the original necessive Compensation targets, and
 - a intipacts from anantic pated changes in legal structure of a participating substitution

Annual linearity Compensation largers shar be established for Participants ranging from 1% to 340% of each Participant's base array provided that the maximum projected adjustment that much he made during the Performance Period in the referenced amount of base salary of a Section 6% of Executive is included in the nitial stress bitshed Performance Cota, 6 million within no adjustment in base salary during the Performance Period could mante in the ross of the otherwise are able exemption of the observative Compensation under Section 620m of the Codes in the case of an award of Incentive Compensation to any Section 1620m.

Executive, the terms of the objective formula or standard setting such targets most prevent any discretion from being exercised by the Committee to later increase the amount payable that would otherwise be due upon attainment of the targets, but may allow discretion to decrease the amount payable, including discretion that is exercised through the establishment of additional objective or subjective goals. Participants may earn their target Incentive Compensation if the business achieves the pre-established Performance Goals. The target Incentive Compensation percentage for each Participant will be based on the level and functional responsibility of his or her position, size of the business for which the Participant is responsible, and competitive practices. The amount of Incentive Compensation paid to Participants may range from zero to double their targets, based upon the extent to which Performance Goals are achieved or exceeded. Except as otherwise permitted by Section 162(m) of the Code, the manimum level at which a Participant will earn any Incentive Compensation, the level at which a Participant will earn the maximum lacendary Compensation of double the target, and the interpolation guidelines for calculating payments within that range must be established by the Committee, in writing, within forty-five (45) days after the commencement of any Performance Period based on the Spring or Fall selling season, and, for any other Performance Period, no later than the lesser of either musty (96) days or the number of days equal to 25 percent of the Performance Period after the commencement of the Performance Period.

- Committee Certification. As soon as reasonably practicable after the end of each Performance Period, and prior to the payment of any Incentive Compensation to a Section 162(m) Executive, the Committee shall certify, to writing, that the Performance Goals for such Performance Period were satisfied.
- 6. Payment of Incentive Compensation. The selection of Participants to whom Incentive Compensation shall actually be paid shall be conditioned upon each Participant's continued performance of services for the Company through the last day of the Performance Period. The unrount of the Incentive Compensation actually paid to a Participant for a Performance Period shall be such amount as determined by the Committee in its sole discretion, including zero, provided that the maximum aggregate actual payment for all Incentive Compensation awards payable to any Participant in any fiscal year of the Company shall be \$10,000,000. For the purpose of calculating this fiscal year limit, the Award for any Performance Period of less than one year is deemed to be payable on the last day of the Performance Period, and the Award for any Performance Period of over one year is deensed to be payable ratably over the Performance Period. If, after amounts have been earned with respect to Incentive Compensation awards, the payment of such amounts is deferred, any additional amounts attributable to earnings during the deferral period shall be disregarded for purposes of this limit. Subject to the last sentence of this Section 6 and to Section 11 below. Incentive Compensation shall be paid in each at such times and on such terms as are determined by the Communes to its sole and absolute discretion, but to no event later than sixty (60) days following the end of the Performance Persod to which such Incentive Compensation relates. To the extent provided by the Committee, in its sole discretion, the annual Incentive Compensation may be paid in the form of shares of Limited Brands common stock under the Limited Brands Stock Option and Performance Incentive Plan, or may be deferred under the Limited Brands Supplemental Retirement Plan, subject to the terms and conditions of such plans.
- 7. No Right to Bonus or Continued Employment. Neither the establishment of the Plan, the provision for or payment of any amounts becomed nor any action of the Company, the Board or the Committee with respect to the Plan shall be held or construed to confer upon any person (a) any legal right to receive, or any interest in, an Incentive Compensation or any other benefit under the Plan or (b) any legal right to committee to serve as an officer or associate of the Company or any subsidiary or affiliate of the Company.
- 8. Withholding. The Company shall have the right to withhold, or require a Participant to remit to the Company, an amount sufficient to satisfy any applicable federal, state, local or foreign withholding tax requirements imposed with respect to the payment of any Incentive Compensation. The Company shall also have the right to withhold from Incentive Compensation any amounts that may be required to be withhold from other taxable noneash compensation or taxable reimbursements payable to a Participant that may themselves have not been subjected to withholding at the time of payment.

- Nontransferability. Except as expressly provided by the Committee, the rights and benefits under the Plan are personal to the Participant and shall not be subject to any voluntary or involuntary alienation, assignment, pledge, transfer or other disposition.
- 10. Unfunded Plan. The Company shall have no obligation to reserve or otherwise fund in advance any amounts that are or may in the future become payable under the Plan. Any funds that the Company, acting in its sole and absolute discretion, determines to reserve for future payments under the Plan may be commingled with other funds of the Company and need not in any way be segregated from other assets or funds held by the Company. A Participant's rights to payment under the Plan shall be limited to those of a general unsecured creditor of the Company.

11. Adoption, Amendment, Suspension and Termination of the Plan.

- (a) Subject to the approval of the Plan by Limited Brands' stockholders, the Plan shall be effective for payments made with respect to Performance Periods that commence during the Company's 2007 fiscal year and thereafter and shall continue in effect until terminated as provided below; provided, however, that no payment of Incentive Compensation may be paid to Section 162(m) Executives prior to approval of the Plan at Limited Brands' 2007 Annual Meeting of Stockholders, if the Plan is not approved by stockholders at the Limited Brands' 2007 Annual Meeting of Stockholders, any awards granted under the Plan to Section 162(m) Executives shall be pull and void and of no effect.
- (b) Subject to the limitations set firsth in puragraph (c) below, the Board may at any time suspend or terminate the Plan and may amend it from time to time in such respects as the Board may deem advisable, subject, with respect to any Section 162(m) Executive, to any requirement for stockholder approval imposed by applicable law, including Section 162(m) of the Code.
- (c) No amendment, suspension or termination of the Plan shall, without the consent of the person affected thereby, materially, adversely after or impair any rights or obligations under any Incentive Compensation previously awarded under the Plan.
- 12. Governing Law. The validity, interpretation and effect of the Plan, and the rights of all persons betenning, shall be governed by and determined in accordance with the laws of the State of Ohio, other than the choice of law rules thereof.

Limitedbrands

ADMITTANCE SLIP

2007 ANNUAL MEETING OF STOCKHOLDERS

Date, time and place of meeting:

Dute: Monday, May 21, 2007

Tinte: 9:00 a.m., Eastern Time

Place: Lamited Brands, Inc.

Three Limited Parkway Columbus, Ohio 43230

Attending the meeting:

Stockholders who plan to attend the meeting in person must bring this admittance slip and a planto identification to gain access. Because of necessary security precautions, bags, purses and briefcases may be subject to inspection. To speed the admissions process, stockholders are encouraged to bring only essential items. Cameras, camcorders or video taping equipment are not allowed. Photographs or video taken by Limited Brands at the meeting may be used by Limited Brands. By attenting, you waive any claim or rights to these photographs.

For more information about attending the annual meeting, please visit the website at http://www.limitedbrands.com/lag/investor.jsp or contact Limited Brands Investor Relations at (fil4) 415-7076.



